Employees over £50,000

Post No.	Post Long Description	Directorate	Department	Division	Service	Team	Responsibilities	FTE of Posts Responsible For	Scp	Basic Grade	Grade	FTE Grade Range	Name If Over £150,000	Max Salary
CEC1	Chief Executive	Chief Executive	Chief Executive	Chief Executive	Chief Executive	Chief Executive	The Chief Executive is the Head of Paid Service. The role is to provide overall day to day management of the Council, staff and to work with key Partners. She will support the Leader in developing the strategic policy direction of the Council and will support the work of the Combined Authority and the work in the City Region in respect of Economic Development and Business Growth. The role is responsible for the overall management of Corporate Governance; the business of the Council and working in partnership with Business, Government and the Voluntary Sector.	2862.05	1	CO 01-01	9010101	£170,596.00	Mark Palethrorpe	£170,596.00
CCF1CX	Executive Director of Corporate Services	Corporate Services Directorate	Corporate Services Directorate	Corporate Services Directorate	Corporate Services Directorate	Corporate Services Directorate	To lead the key Corporate Functions of Finance, Information Technology, Legal Services, Communications, Human Resources, Electoral Services, Register Office, Policy Development and Democratic Services. To ensure that effective strategies are developed to support the Council to achieve its corporate, strategic and community objectives. As a member of the Corporate Management Team, to support the Chief Executive in the pursuit of achieving the strategic objectives of the Council and to assist in the implementation of the national and regional obligations.	232.92	17	CO 14-17	9021417	£129,469 - £138,148		£138,148.00
CCT169	Assistant Director - Commercialisation	Corporate Services Directorate	Finance Department	Commercialisation	Commercialisation	Commercialisation	To support the Director of Corporate Services in the provision of strong leadership, direction, and professional advice and guidance that supports effective delivery within the roles and responsibilities of the post of Finance Director and Deputy S151 officer	15.00		SO 11-13	9061113	£90,567 - £94,962		
CCT192	Commercial Transformation Lead	Corporate Services Directorate	Finance Department	Commercialisation	Procurement & Contract Management	Procurement	To lead the improvement and oversight of cross-council traded services, providing advice, guidance that enables services to effectively trade, monitoring performance to learn from areas of good practice and address areas of concern, while developing innovative solutions to marketing, sales, and communications, that optimise traded income and maximise the customer experience.	0.00	45	SCP 43-45	1004345	£54,495 - £56,734		£56,734.00
CCT168	Assistant Director	Corporate Services Directorate	Finance Department	Finance & Accountancy	Finance & Accountancy	Finance & Accountancy	To support the Director of Corporate Services in the provision of strong leadership, direction, and professional advice and guidance that supports effective delivery within the roles and responsibilities of the post of Finance Director and Deputy S151 officer	137.91	12	SO 11-13	9061113	£90,567 - £94,962		£92,766.00
SB1	Finance Business Partner - IHSC	Corporate Services Directorate	Finance Department	Finance & Accountancy	Finance & Accountancy	Finance Business Partners	To deliver and promote a finance Business Partnering model, engaging with, and building positive relations with customers to ensure that their requirements are incorporated into the design and delivery of services and that financial awareness is embedded within Services. To work collaboratively and corporately to build and promote successful working across all sectors and with service users to deliver effective, efficient and valued services, ensure deadlines are met and long-term positive outcomes and overall Council objectives are delivered.	6.50	53	SCP 50-53	1005053	£63,291 - £66,799		£66,799.00
CCF66	Finance Business Partner Regeneration Pr	Corporate Services Directorate	Finance Department	Finance & Accountancy	Finance & Accountancy	Finance Business Partners	To deliver and promote a finance Business Partnering model, engaging with, and building positive relations with customers to ensure that their requirements are incorporated into the design and delivery of services and that financial awareness is embedded within Services. To work collaboratively and corporately to build and promote successful working across all sectors and with service users to deliver effective, efficient and valued services, ensure deadlines are met and long-term positive outcomes and overall Council objectives are delivered.	0.00	53	SCP 50-53	1005053	£63,291 - £66,799		£66,799.00
CCF98	Finance Business Partner - Corporate	Corporate Services Directorate	Finance Department	Finance & Accountancy	Finance & Accountancy	Finance Business Partners	To deliver and promote a finance Business Partnering model, engaging with, and building positive relations with customers to ensure that their requirements are incorporated into the design and delivery of services and that financial awareness is embedded within Services. To work collaboratively and corporately to build and promote successful working across all sectors and with service users to deliver effective, efficient and valued services, ensure deadlines are met and long-term positive outcomes and overall Council objectives are delivered.	13.00	53	SCP 50-53	1005053	£63,291 - £66,799		£66,799.00
PEE067	Finance Business Partner - Place	Corporate Services Directorate	Finance Department	Finance & Accountancy	Finance & Accountancy	Finance Business Partners	To deliver and promote a finance Business Partnering model, engaging with, and building positive relations with customers to ensure that their requirements are incorporated into the design and delivery of services and that financial awareness is embedded within Services. To work collaboratively and corporately to build and promote successful working across all sectors and with service users to deliver effective, efficient and valued services, ensure deadlines are met and long-term positive outcomes and overall Council objectives are delivered.	7.58	52	SCP 50-53	1005053	£63,291 - £66,799		£66,004.00

SEMF1	Finance Business Partner - CYPS	Corporate Services Directorate	Finance Department	Finance & Accountancy	Finance & Accountancy	Finance Business Partners	To deliver and promote a finance Business Partnering model, engaging with, and building positive relations with customers to ensure that their requirements are incorporated into the design and delivery of services and that financial awareness is embedded within Services. To work collaboratively and corporately to build and promote successful working across all sectors and with service users to deliver effective, efficient and valued services, ensure deadlines are met and long-term positive outcomes and overall Council objectives are delivered.	21.43	51	SCP 50-53	1005053	£63,291 - £66,799		£64,656.00
CCF102	Finance Systems Manager	Corporate Services Directorate	Finance Department	Finance & Accountancy	Finance & Accountancy	Finance Business Partners	To set the strategic direction, deliver and lead in the implementation, development, maintenance, and operation of the Councils Financial Systems and support transformation. To work collaboratively and corporately to build and promote successful working across the Council to promote engagement, transformation of reporting and successful implementation of business partnering, with an emphasis on providing self-service tools and training to enable empowerment and ownership of finances and enhanced financial reporting.	2.00	45	SCP 43-45	1004345	£54,495 - £56,734		£56,734.00
SEMF2	Finance Manager	Corporate Services Directorate	Finance Department	Finance & Accountancy	Finance & Accountancy	Finance Business Partners	To support the delivery and promotion of a Council wide finance Business Partnering model, engaging with, and building positive relations with customers to ensure that their requirements are incorporated into the design and delivery of services and that financial awareness is embedded within Services. To work collaboratively and corporately to support successful working across all sectors and with service users to deliver effective, efficient and valued services, ensuring relevant deadlines are met and contributing to the delivery of Council objectives.	9.00	42	SCP 39-42	1003942	£50,269 - £53,460		£53,460.00
PEE072	Finance Manager	Corporate Services Directorate	Finance Department	Finance & Accountancy	Finance & Accountancy	Finance Business Partners	To support the delivery and promotion of a Council wide finance Business Partnering model, engaging with, and building positive relations with customers to ensure that their requirements are incorporated into the design and delivery of services and that financial awareness is embedded within Services. To work collaboratively and corporately to support successful working across all sectors and with service users to deliver effective, efficient and valued services, ensuring relevant deadlines are met and contributing to the delivery of Council objectives.	6.58	42	SCP 39-42	1003942	£50,269 - £53,460		£53,460.00
CCF64	Finance Manager	Corporate Services Directorate	Finance Department	Finance & Accountancy	Finance & Accountancy	Finance Business Partners	To support the Business Support Manager in ensuring the provision and maintenance of sound financial services and systems and the provision of high-quality financial information to budget managers. To ensure proper accounting arrangements are in place. To help safeguard the Council's financial interests by ensuring compliance with its financial rules and regulations, and legal requirements.	1.00	42	SCP 39-42	1003942	£50,269 - £53,460		£53,460.00
CCF57	Finance Manager	Corporate Services Directorate	Finance Department	Finance & Accountancy	Finance & Accountancy	Finance Business Partners	To support the delivery and promotion of a Council wide finance Business Partnering model, engaging with, and building positive relations with customers to ensure that their requirements are incorporated into the design and delivery of services and that financial awareness is embedded within Services. To work collaboratively and corporately to support successful working across all sectors and with service users to deliver effective, efficient and valued services, ensuring relevant deadlines are met and contributing to the delivery of Council objectives.	3.00		SCP 39-42	1003942	£50,269 - £53,460		
CCF65	Finance Business Partner Capital & Comm	Corporate Services Directorate	Finance Department	Finance & Accountancy	Finance & Accountancy	Finance Business Partners	To provide a full range of services to the Council in relation to regeneration projects and commercial initiatives.	40.00	53	SCP 50-53	1005053	£63,291 - £66,799		£53,439.20
SBF2	Finance Manager	Corporate Services Directorate	Finance Department	Finance & Accountancy	Finance & Accountancy	Finance Business Partners	To support the delivery and promotion of a Council wide finance Business Partnering model, engaging with, and building positive relations with customers to ensure that their requirements are incorporated into the design and delivery of services and that financial awareness is embedded within Services. To work collaboratively and corporately to support successful working accross all sectors and with service users to deliver effective, efficient and valued services, ensuring relevant deadlines are met and contributing to the delivery of Council objectives.	3.50	40	SCP 39-42	1003942	£50,269 - £53,460		£51,357.00
CHS02	Finance Manager	Corporate Services Directorate	Finance Department	Finance & Accountancy	Finance & Accountancy	Finance Business Partners	To support the delivery and promotion of a Council wide finance Business Partnering model, engaging with, and building positive relations with customers to ensure that their requirements are incorporated into the design and delivery of services and that financial awareness is embedded within Services. To work collaboratively and corporately to support successful working accross all sectors and with service users to deliver effective, efficient and valued services, ensuring relevant deadlines are met and contributing to the delivery of Council objectives.	0.00	39	SCP 39-42	1003942	£50,269 - £53,460		£50,269.00
CCF4CX	Director of Finance	Corporate Services Directorate	Finance Department	Finance Department	Finance Department	Finance Department	To support the Executive Director of Corporate Services in the provision of strong leadership, direction, and professional advice and guidance that supports effective delivery within the roles and responsibilities of the post of Finance Director and Deputy S151 officer	253.62	7	CO 05-07	9020507	£105,424 - £111,327		£111,327.00

CCC01	Customer Services Manager	Corporate Services Directorate	Finance Department	Revenues Benefits & Contact Centre	Contact Centre	Contact Centre	This role has responsibility for managing the procurement and monitoring of resources and services relating to integrated Health and Social Care and leading the extensive market relationships with care providers to deliver the care sector strategy for the Directorate.	39.49	52	SCP 50-53	1005053	£63,291 - £66,799		£66,004.00
CCT21	Head of Revenues & Benefits	Corporate Services Directorate	Finance Department	Revenues Benefits & Contact Centre	Revenues & Benefits	Revenues & Benefits	To support the Assistant Director in the provision of strong leadership, direction, and professional advice and guidance regarding the allocation of resources, the financial outputs, risk management, change management and management behaviours when leading on Local Taxation and Benefits issues within the Council. This role has responsibility for developing and managing the Revenues and Benefits service to support Corporate and Departmental objectives.	61.22		SCP 50-53	1005053	£63,291 - £66,799		
CCT01	Assistant Director	Corporate Services Directorate	Finance Department	Revenues Benefits & Contact Centre	Revenues Benefits & Contact Centre	Revenues Benefits & Contact Centre	To support the Director of Corporate Services in the provision of strong leadership, direction, and professional advice and guidance that supports effective delivery within the roles and responsibilities of the post of Finance Director and Deputy S151 officer. To lead and direct the management of the Local Taxation, Housing, Council Tax and Education Benefits services.	104.71	12	SO 11-13	9061113	£90,567 - £94,962		£92,766.00
CCF30	Team Manager Audit & Counter Fraud	Corporate Services Directorate	Legal & Governance Department	Legal & Governance	Audit & Risk	Audit	To manage the Internal Audit and Counter Fraud functions under the direction of the Head of Audit and Risk.	7.00	45	SCP 43-45	1004345	£54,495 - £56,734		£56,734.00
CCL72	Head of Audit & Risk	Corporate Services Directorate	Legal & Governance Department	Legal & Governance	Audit & Risk	Audit & Risk	To support the Director in the provision of strong leadership, direction, and professional advice and guidance regarding the allocation of resources, the financial outputs, risk management, change management and management behaviours when leading on Audit, Risk Management and Health and Safety functions of the Council. The role will be responsible for developing, maintaining, and promoting high-quality Audit, Risk Management and Health and Safety capabilities to provide maximum support to Members and the Executive Leadership Team, in the attainment of Corporate and Departmental objectives.	16.70	8	SO 06-08	9060608	£79,234 - £84,001		£84,001.00
CHS07	Team Manager - H&S and Resilience	Corporate Services Directorate	Legal & Governance Department	Legal & Governance	Audit & Risk	Health & Safety & Resilience	To ensure that Health and Safety is an integral part of organisational life at St Helens Council for both employees and service users, delivered via comprehensive planning, organisation, management and auditing of safety systems. To ensure the Council has effective contingency planning arrangements in place to enable it to respond to emergencies, support emergency service partners and continue to deliver critical local services. To ensure there are effective insurance arrangements in place.	7.70	45	SCP 43-45	1004345	£54,495 - £56,734		£56,734.00
CCL30	Team Manager Democratic Services	Corporate Services Directorate	Legal & Governance Department	Legal & Governance	Legal & Democratic Services	Democratic Services	To provide efficient and effective Committee and Members' services and to lead the Democratic Services Team in providing first class support to the decision-making process within the Council. To assist the Assistant Chief Executive (Legal & Admin. Services) in the promotion of local democracy and the maintenance of the Council's Constitution.	5.00	45	SCP 43-45	1004345	£54,495 - £56,734		£56,734.00
CCL12	Principal Solicitor	Corporate Services Directorate	Legal & Governance Department	Legal & Governance	Legal & Democratic Services	Legal	To ensure the provision of a cost effective and efficient legal service to the Council.	18.79	53	SCP 50-53	1005053	£63,291 - £66,799		£66,799.00
CGDP10	Principal Solicitor - Planning & Regen	Corporate Services Directorate	Legal & Governance Department	Legal & Governance	Legal & Democratic Services	Legal	To ensure the provision of a cost effective and efficient legal service to the Council.	4.00	53	SCP 50-53	1005053	£63,291 - £66,799		£66,799.00
CCL74	Senior Solicitor/Lawyer	Corporate Services Directorate	Legal & Governance Department	Legal & Governance	Legal & Democratic Services	Legal	To provide legal advice and representation to the Council, its elected members and officers, and any other agency, board or organisation as directed by the Principal Solicitor and to assist in the provision of an efficient service with a commitment to continual improvement and performance management.	3.99	45	SCP 43-45	1004345	£54,495 - £56,734		£56,734.00

CCL90	Senior Solicitor Licensing & Litigation	Corporate Services Directorate	Legal & Governance Department	Legal & Governance	Legal & Democratic Services	Legal	To provide legal advice and representation to the Council, its elected members and officers, and any other agency, board or organisation as directed by the Principal Solicitor and to assist in the provision of an efficient service with a commitment to continual improvement and performance management.	0.00	45	SCP 43-45	1004345	£54,495 - £56,734		£56,734.00
CCL98	Senior Lawyer Regeneration & Property	Corporate Services Directorate	Legal & Governance Department	Legal & Governance	Legal & Democratic Services	Legal	To provide legal advice and representation to the Council, its elected members and officers, and any other agency, board or organisation as directed by the Principal Solicitor. To assist in the provision of an efficient service with a commitment to continual improvement and performance management.	0.00	45	SCP 43-45	1004345	£54,495 - £56,734		£56,734.00
CCL45	Solicitor	Corporate Services Directorate	Legal & Governance Department	Legal & Governance	Legal & Democratic Services	Legal	To ensure the provision of a cost-effective and efficient legal service to the Council	0.00	42	SCP 39-42	1003942	£50,269 - £53,460		£53,460.00
CCL26	Solicitor	Corporate Services Directorate	Legal & Governance Department	Legal & Governance	Legal & Democratic Services	Legal	To ensure the provision of a cost-effective and efficient legal service to the Council	0.00	42	SCP 39-42	1003942	£50,269 - £53,460		£53,460.00
CCL6CX	Solicitor	Corporate Services Directorate	Legal & Governance Department	Legal & Governance	Legal & Democratic Services	Legal	To ensure the provision of a cost-effective and efficient legal service to the Council	0.00	42	SCP 39-42	1003942	£50,269 - £53,460		£53,460.00
CCL96	Solicitor/Lawyer	Corporate Services Directorate	Legal & Governance Department	Legal & Governance	Legal & Democratic Services	Legal	To ensure the provision of a cost-effective and efficient legal service to the Council	0.00	42	SCP 39-42	1003942	£50,269 - £53,460		£53,460.00
CCL17	Solicitor	Corporate Services Directorate	Legal & Governance Department	Legal & Governance	Legal & Democratic Services	Legal	To ensure the provision of a cost-effective and efficient legal service to the Council	0.00	42	SCP 39-42	1003942	£50,269 - £53,460		£53,460.00
CCL71	Principal Solicitor	Corporate Services Directorate	Legal & Governance Department	Legal & Governance	Legal & Democratic Services	Legal	To ensure the provision of a cost effective and efficient legal service to the Council.	5.00	53	SCP 50-53	1005053	£63,291 - £66,799		£53,439.20
CCL19A	Lawyer	Corporate Services Directorate	Legal & Governance Department	Legal & Governance	Legal & Democratic Services	Legal	To ensure the provision of a cost-effective and efficient legal service to the Council	0.00	41	SCP 39-42	1003942	£50,269 - £53,460		£52,414.00
CCL29	Assistant Director Legal & Democratic Services	Corporate Services Directorate	Legal & Governance Department	Legal & Governance	Legal & Democratic Services	Legal & Democratic Services	To support he Director in the provision of strong leadership, direction and professional advice and guidance regarding the allocation of resources, financial outputs, risk management, change management and management behaviours when leading on Legal Services, Democratic Services and Scrutiny, Electoral Services and Registration Services within the Council. This role has responsibility for developing, maintaining, and promoting a high-quality Legal and Democratic funtion to provide maximum support to members and the Executive Leadership Team, in the attainment of Corporate and Departmental objectives.	46.18	12	SO 11-13	9061113	£90,567 - £94,962		£92,766.00

CCF2CX	Director of Legal & Governance	Corporate Services Directorate	Legal & Governance Department	Legal & Governance Department	Legal & Governance Department	Legal & Governance Department	To support the Executive Director of Corporate Services in the provision of strong leadership, direction, and professional advice and guidance that supports effective delivery within the roles and responsibilities of the post of Director of Legal and Governance and Monitoring Officer	64.88	7	CO 05-07	9020507	£105,424 - £111,327		£111,327.00
CCF214	Technical Security Specialist	Corporate Services Directorate	Policy & Transformation Department	ICT Digital & Data	Digital Governance & Schools ICT	Digital Governance	To implement and maintain pro-active ICT security, defend against Cyber security threats and mitigate their possible outcomes. The post will require that you undertake to protect the Council against the many threats to information security; including but not limited to cyber criminals, virus and malware outbreaks, and unauthorised access attempts from both inside and outside of the Council.	1.00	40	SCP 39-42	1003942	£50,269 - £53,460		£51,357.00
CCF131	Team Manager Digital Governance	Corporate Services Directorate	Policy & Transformation Department	People & Digital Delivery	Digital Governance & Schools ICT	Digital Governance	To develop and facilitate inclusive education for children with identified needs.	4.00	45	SCP 43-45	1004345	£54,495 - £56,734		£56,734.00
CCF163	Team Manager Digital & Dev Operations	Corporate Services Directorate	Policy & Transformation Department	People & Digital Delivery	ICT & Digital Delivery	Digital & Development Operations	Manage the delivery, availability, capacity and support of new and existing ICT & Digital application and BI technologies, defined by organisational need, through effective technical resource management	15.70	45	SCP 43-45	1004345	£54,495 - £56,734		£56,734.00
CCF01	Head of ICT & Digital Delivery	Corporate Services Directorate	Policy & Transformation Department	People & Digital Delivery	ICT & Digital Delivery	ICT & Digital Delivery	To support the Assistant Director in the provision of strong leadership, direction, and professional advice and guidance regarding the allocation of resources, the financial outputs, risk management, change management and management behaviours when leading on ICT issues and Digital Delivery within the Council. This role has responsibility for developing, delivering, and reviewing the Council and Schools' ICT and Digital strategies and for managing the delivery of all aspects of the Council's and Schools' ICT support, including ensuring robust security and cyber management processes.	56.30	7	SO 06-08	9060608	£79,234 - £84,001		£81,814.00
CCF02	Head of Digital Governance & Schools ICT	Corporate Services Directorate	Policy & Transformation Department	People & Digital Delivery	ICT & Digital Delivery	ICT & Digital Delivery	Manage the delivery, availability and capacity of the Schools ICT service defined by the needs of the schools. Ensuring the managed service provision is delivered effectively within the terms of the contractual agreement.	30.05	52	SCP 50-53	1005053	£63,291 - £66,799		£66,004.00
CCF150	Team Manager - ICT & Digital Operations	Corporate Services Directorate	Policy & Transformation Department	People & Digital Delivery	ICT & Digital Delivery	Operations	Manage the delivery, availability, capacity and support of new and existing ICT & Digital systems and services, defined by organisational need, through effective technical resource management.	15.00	45	SCP 43-45	1004345	£54,495 - £56,734		£56,734.00
CCF129	Team Manager - ICT Infrastucture	Corporate Services Directorate	Policy & Transformation Department	People & Digital Delivery	ICT & Digital Delivery	Operations	The role will support the strategic leadership around Family Hubs and Early Help governance, partnership relationships, budget management, line management of Team Managers and drive standards through effective quality assurance.	9.60	45	SCP 43-45	1004345	£54,495 - £56,734		£56,734.00
CCFS2	Team Manager - Schools ICT	Corporate Services Directorate	Policy & Transformation Department	People & Digital Delivery	ICT & Digital Delivery	Schools ICT Operations	Manage the delivery, availability and capacity of the Schools ICT service defined by the needs of the schools. Ensuring the managed service provision is delivered effectively within the terms of the contractual agreement.	3.00		SCP 43-45	1004345	£54,495 - £56,734		
SCF190	Team Manager System Support Service	Corporate Services Directorate	Policy & Transformation Department	People & Digital Delivery	ICT & Digital Delivery	System Support Unit	This post requires an individual to work within the Councils ICT & Digital team, to provide a support service to the Councils ICT & Digital Client base, providing insight and analytical support primarily to the IH&SC and CYPS directorates but including the same system layered support across any directorate requiring this service. The post will possess a high degree of ICT & Digital skills to allow interactions to take place spanning the technical and non-technical divide, translating client requests into ICT & Digital solutions. The post will be the primary lead when considering the use of Assistive Technologies (AT), Artificial Intelligence (AI), Robotic Process Automation (RPA), Internet of Things (IoT), and Business Intelligence (BI) in the Social Care and Health setting. Managing a team of Analysts up to Senior level it will integrate this team into the wider aspects of ICT & Digital that they require to perform	12.00	45	SCP 43-45	1004345	£54,495 - £56,734		£56,734.00

CCF130	Assistant Director	Corporate Services Directorate	Policy & Transformation Department	People & Digital Delivery	People & Digital Delivery	People & Digital Delivery	To support the Director - Policy and Transformation in the provision of strong leadership, direction, and professional advice and guidance that supports effective delivery within the roles and responsibilities of the post. This role will provide strong leadership and management to Senior Managers and Heads of Service to make the Council as effective and efficient as possible. The post holder will support the Executive Director/Director in setting the overall strategic direction of the directorate and department. They will work collaboratively with the senior leadership team and with Elected Members. They will ensure cultural change is delivered by instilling in their leadership team a sense of optimism, purpose and responsibility. They will promote a culture of customer engagement and feedback to tailor services according to need	146.78	11	SO 11-13	9061113	£90,567 - £94,962		£90,567.00
CCM55	Team Manager Payroll and Pensions	Corporate Services Directorate	Policy & Transformation Department	People & Digital Delivery	People Management	Pay	This role will provide strong leadership and management to Senior Managers and Heads of Service to make the Council as effective and efficient as possible. The post holder will support the Executive Director/Director in setting the overall strategic direction of the directorate and department. They will work collaboratively with the senior leadership team and with Elected Members. They will ensure cultural change is delivered by instilling in their leadership team a sense of optimism, purpose and responsibility. They will promote a culture of customer engagement and feedback to tailor services according to need	9.00	45	SCP 43-45	1004345	£54,495 - £56,734		£56,734.00
CCM04	Assistant Director PM & OD	Corporate Services Directorate	Policy & Transformation Department	People & Digital Delivery	People Management	People Management	To support the Assistant Director in the provision of strong leadership, direction, and professional advice and guidance regarding the allocation of resources, the financial outputs, risk management, change management and management behaviours when leading on People Management issues within the Council. This role has responsibility for developing, maintaining, and promoting a high-quality People Management function to provide maximum support to Members and the Executive Leadership Team, in the attainment of Corporate and Departmental objectives.	51.42	13	SO 11-13	9061113	£90,567 - £94,962		£94,962.00
CCM01	People Management & OD Operations Manager	Corporate Services Directorate	Policy & Transformation Department	People & Digital Delivery	People Management	People Management	Ensure the quality of a credible People Management operational services to the Council and schools is delivered, developed and maintained to the highest standards. Develop evolving People Management strategies and evolving service transformation to lead the Council's approach to talent attraction, recruitment, reward and retention of people. Develop People Analytics, Policies and Systems to provide insight for the continuing modernasation of Council and its services. Support the modernisation and transformation of the organisation by advising on all aspects of People Management related issues and modern methods of operating in line with organisational needs and ambition.	18.90	53	SCP 50-53	1005053	£63,291 - £66,799		£66,799.00
CCM56	Employee Experience Manager	Corporate Services Directorate	Policy & Transformation Department	People & Digital Delivery	People Management	People Management	Develop evolving People Management strategies and evolving service transformation to lead the Councils approach to organisational change and its response to a range of employee relations issues. Provide strategic and operational leadership to the Council's People Management function and Business Partner team. Support the modernisation and transformation of the organisation by advising on all aspects of People Management including service transformation, reorganisation and restructure. Ensure that the quality of People Management support to the Council and schools is delivered, developed and maintained to the highest standard.	18.42	53	SCP 50-53	1005053	£63,291 - £66,799		£66,799.00
CCM36	Senior People Management Business Partner	Corporate Services Directorate	Policy & Transformation Department	People & Digital Delivery	People Management	People Management	To deliver and promote a People Management Business Partnering model, engaging with, and building positive relations with senior managers within the Council and Schools to ensure that their requirements are incorporated into the design and delivery of People Management services. To work collaboratively and corporately to build and promote successful working across all sectors and with service users to deliver effective, efficient and valued services, ensure deadlines are met and long-term positive outcomes and overall Council objectives are delivered. To act as senior contact within the Business Partner team, providing support to the Team Manager - Business Partnering.	3.00	45	SCP 43-45	1004345	£54,495 - £56,734		£56,734.00
CHS05	Occupational Health Consultant Practit	Corporate Services Directorate	Policy & Transformation Department	People & Digital Delivery	People Management	PM Business Partnering	To lead the delivery of a comprehensive, proactive and high standard Occupational Health Service which supports the corporate strategy, business goals and well-being of the Council's workforce.	2.00	42	SCP 39-42	1003942	£50,269 - £53,460		£53,460.00
CCE2B	Director Policy & Transformation	Corporate Services Directorate	Policy & Transformation Department	Policy & Transformation Department	Policy & Transformation Department	Policy & Transformation Department	To support the Executive Director of Corporate Services in the provision of strong leadership, direction, and professional advice and guidance to support effective delivery within the roles and responsibilities of the post of Director of Policy & Transformation. This role will provide strong leadership and management to the Assistant Directors in the service to make the Council as effective and efficient as possible. The post holder will support the Executive Director in setting the overall strategic direction of the directorate and department. They will work collaboratively with the Executive and Senior Leadership Teams and with Cabinet and Elected Members. They will ensure cultural change is delivered by instilling in their leadership team a sense of optimism, purpose and responsibility. They will promote a culture of enabling the service directorates, whole organisational change,	226.42	7	CO 05-07	9020507	£105,424 - £111,327		£111,327.00
CCM73A	Head of Comms Engagement Reputation Mgmt	Corporate Services Directorate	Policy & Transformation Department	Policy Change & Reform	Communications Engagement & Reputation	Communications Engagement & Reputation	To support the Assistant Director in the provision of strong leadership, direction, and professional advice and guidance regarding the allocation of resources, the financial outputs, risk management, change management and management behaviours when leading on Communication and Reputation Management of the Council. This role has responsibility for developing and implementing the Council's internal and external communications strategies and for enhancing the reputation of the Council to improve public confidence and attract inward investment into the borough. This includes leading an integrated communications and engagement capability with Health and Social Care colleagues.	13.50	03	CO 01-03	9060103	£68,660 - £73,123		£73,123.00
CCF178	Team Manager Info Gov Compliance Comp	Corporate Services Directorate	Policy & Transformation Department	Policy Change & Reform	Communications Engagement & Reputation	FOI Complaints & Information Governance	The post holder will have overall responsibility for the Information Governance, Complaints and Compliance team. This includes management of information governance, data protection, freedom of information and children's and adult's complaints. The post holder will ensure compliance with the UK GDPR, Data Protection Act 2018, Freedom of Information Act 2000, Environmental Information Regulations 2004, Privacy and Electronic Communications (EC Directive) Regulations 2003 and any other relevant legislation. In addition, the post holder will carry out the duties of Data Protection Officer (DPO) on behalf of the Assistant Chief Executive, acting as an independent advocate for the proper care and use of personal data. In line with Article 39 of the UK GDPR the post holder will be responsible for taking active and visible leadership to support and promote a positive data protection culture within the Authority.	11.00	43	SCP 43-45	1004345	£54,495 - £56,734		£54,495.00

CCE2C	Head of OD&D	Corporate Services Directorate	Policy & Transformation Department	Policy Change & Reform	Organisational Design & Development	Organisational Design & Development	To support the Assistant Director in the provision of strong leadership, direction, and professional advice and guidance regarding the allocation of resources, the financial outputs, risk management, change management and management behaviours when leading on Organisational Design and Development within the Council. This role has responsibility for leading strategic, modern, proactive, highly valued Organisational Design and Development, to deliver a culture of high performance and employee engagement in support of the Councils Corporate Plan and transformation ambitions.	13.20	53	SCP 50-53	1005053	£63,291 - £66,799		£66,799.00
CCE48	Community Engagement & Partnerships Lead	Corporate Services Directorate	Policy & Transformation Department	Policy Change & Reform	Policy Change & Reform	Executive Support	To lead on the development of an effective community engagement and stakeholder partnership approach for the council which will included ensuring there is a strategic approach to engagement that supports council objectivities and priorities and increases opportunities for residents to influence council decisions, strategy and planning. Develop and deliver integrated engagement framework that ensures coherent and coordinated engagement activity that is meaningful and adds value to residents and the organisation. To provide a lead role for effective stakeholder relationships including with public and private sector partners and establishing strategic partnerships with effective leadership of partnership arrangements.	0.00	42	SCP 39-42	1003942	£50,269 - £53,460		£53,460.00
CCE10	Assistant Director	Corporate Services Directorate	Policy & Transformation Department	Policy Change & Reform	Policy Change & Reform	Policy Change & Reform	To support the Assistant Chief Executive in the provision of strong leadership, direction, and professional advice and guidance that supports effective delivery within the roles and responsibilities of the post. To lead and facilitate the development of key strategic plans that drive the strategic and policy direction for the Council in line with political and organisational priorities and support transformation change and public service reform.	83.67	13	SO 11-13	9061113	£90,567 - £94,962		£94,962.00
CCE27	Programme Management Office Manager	Corporate Services Directorate	Policy & Transformation Department	Policy Change & Reform	Policy Change & Reform	Policy Change & Reform	Accountable for the development and management of the Corporate Programme Management Office (PMO) within the Council's Policy and Transformation Department. The role will support the transformation of the organisation through the provision and development of an effective PMO function, delivering transformational change programmes and projects and ensuring that cost, quality, time and benefits realisation is controlled and achieved. The postholder will provide strong leadership, direction, and professional advice and guidance to drive forward transformational change and make the Council as modern, effective and efficient as possible. The post holder will support senior leaders in setting and co-ordinating the transformation projects of the directorate. They will work collaboratively with internal and external stakeholders. Key responsibilities include the management, governance and	4.00		SCP 39-42	1003942	£50,269 - £53,460		£53,460.00
CCE29	Programme Manager Localities & Leisure	Corporate Services Directorate	Policy & Transformation Department	Policy Change & Reform	Policy Change & Reform	Policy Change & Reform	Responsible for ensuring the Council acts in accordance with the Data Protection (DP) Act 2018, European General Data Protection Regulation (GDPR), and associated technical guidance issued by the Information Commissioner in relation to access to records requests and information sharing requests. Responsible for ensuring that the Council acts in accordance with the Freedom of Information Act 2000 (FOIA), Environmental Information Regulations 2004 (EIR) and other statutory requirements relating to the provision, management and governance of information. Responsible for ensuring that the key responsibilities below are carried out in accordance with relevant statutes and technical guidance thus minimising the corporate risk associated with breaches of the DP Act 2018 and GDPR.	0.00		SCP 39-42	1003942	£50,269 - £53,460		
CCE28	Programme Manager	Corporate Services Directorate	Policy & Transformation Department	Policy Change & Reform	Policy Change & Reform	Policy Change & Reform	To manage one or more key transformation programmes and support the transformation of the organisation through the provision of strong leadership, direction, and professional programme/project management advice and guidance. This role will provide strong leadership and programme management to make the Council as modern, effective and efficient as possible. The post holder will support senior leaders in setting and co-ordinating the transformation projects of the directorate. They will work collaboratively with internal and external stakeholders. The transformation Programme Managers will play a key role in driving innovation, making connections, and recognising the dependencies between programmes of work. In addition, a key purpose of the role is to support the day-to-day management of programmes and projects across the council.	0.00	42	SCP 39-42	1003942	£50,269 - £53,460		£53,460.00
CCE25	Programme Manager	Corporate Services Directorate	Policy & Transformation Department	Policy Change & Reform	Policy Change & Reform	Policy Change & Reform	To support the transformation of the organisation through the provision of strong leadership, direction, and professional advice and guidance that supports effective programme management within the roles This role will provide strong leadership and programme management to make the Council as modern, effective and efficient as possible. The post holder will support senior leaders in setting and co-ordinating the transformation projects of the directorate. They will work collaboratively with internal and external stakeholders. The transformation Programme Managers will play a key role in driving innovation, making connections, and recognising the dependencies between programmes of work. In addition, a key purpose of the role is to support the day-to-day management of programmes and projects across the council.	0.00		SCP 39-42	1003942	£50,269 - £53,460		£50,269.00
SQPR8	Business Intelligence Officer	Corporate Services Directorate	Policy & Transformation Department	Policy Change & Reform	Policy Performance BI & Data	Business Intelligence & Data Analysis	To lead and co-ordinate the work of the team ensuring that the department completes statutory data returns in line with regulatory requirements. In addition co-ordinate the work of the team to ensure the production of high quality management information alongside analytical insight for the departments Senior Leadership Team (SLT), Elected Members, School Governors and Education Partnerships.	0.00	42	SCP 39-42	1003942	£50,269 - £53,460		£53,460.00
SEQS6	Business Intelligence Officer	Corporate Services Directorate	Policy & Transformation Department	Policy Change & Reform	Policy Performance BI & Data	Business Intelligence & Data Analysis	To lead and co-ordinate the work of the team ensuring that the department completes statutory data returns in line with regulatory requirements. In addition co-ordinate the work of the team to ensure the production of high quality management information alongside analytical insight for the departments Senior Leadership Team (SLT), Elected Members, School Governors and Education Partnerships.	2.80	42	SCP 39-42	1003942	£50,269 - £53,460		£53,460.00

SEQS5	Business Intelligence Officer	Corporate Services Directorate	Policy & Transformation Department	Policy Change & Reform	Policy Performance BI & Data	Business Intelligence & Data Analysis	To provide effective support to transform the Council's approach to the development and delivery of its performance management and business intelligence processes, enabling the production of high-quality management information and analysis, in line with all regulatory requirement, that ensures data lead decision making to drive improvement and the successful achievement of the organisation's strategic priorities.	0.00	39	SCP 39-42	1003942	£50,269 - £53,461		£50,269.00
CCB150	Team Manager Performance & Business Inte	Corporate Services Directorate	Policy & Transformation Department	Policy Change & Reform	Policy Performance BI & Data	Policy Performance Reform & Research	To effectively lead, plan, manage and develop the Performance and Business Intelligence Team, the role of which is: To transform the Council's approach to the development and delivery of its performance management, business planning and business intelligence processes, enabling the production of high-quality management information and analysis, in line with all regulatory requirements, that ensures data led decision making to drive improvement and the successful achievement of the organisation's strategic priorities.	14.00	45	SCP 43-45	1004345	£54,495 - £56,734		£56,734.00
CCD98	Principal Policy Lead	Corporate Services Directorate	Policy & Transformation Department	Policy Change & Reform	Policy Performance BI & Data	Policy Performance Reform & Research	To lead an integrated, effective response to the strategic demands of local, regional and national policy developments and ensure that St Helens is able to respond effectively. This includes liaison with the Liverpool City Region Combined Authority. Develop and secure approval for policies and strategies that reflect organisational priorities and demonstrate contribution to the delivery of these priorities. To lead an effective Corporate Policy and research function in support of the Council's wider objectives of community leadership, wellbeing, excellence in service delivery and sustainable communities. To oversee the effective development and discharge of the Council's equality and diversity strategy and associated policies.	5.00	45	SCP 43-45	1004345	£54,495 - £56,734		£56,734.00
S1B	Director of Adult Social Services	People's Services Directorate	Adult Social Services Department	Adult Social Services Department	Adult Social Services Department	Adult Social Services Department	To support the Executive Director – Integrated Care in the provision of strong leadership, direction, and professional advice and guidance that supports effective delivery within the roles and responsibilities of the post of Director of Adult Social Care and statutory role of Director of Adult Social Services (DASS)	628.74		CO 03-07	9020307	£99,522 - £111,327		£99,522.00
S7	Assistant Director - Adult Social Work	People's Services Directorate	Adult Social Services Department	Adult Social Work	Adult Social Work	Adult Social Work	This role will provide strong leadership and management to Senior Managers and Heads of Service to make the Council as effective and efficient as possible when leading on Adult Social Work for the Council. The post holder will support the Director in setting the overall strategic direction of the function. They will work collaboratively with the senior leadership team and with Elected Members. They will ensure cultural change is delivered by instilling in their leadership team a sense of optimism, purpose and responsibility. They will promote a culture of customer engagement and feedback to tailor services at a locality level. This role has responsibility for delivering a personalised, adult social work service and a range of caring services that maximise resident well-being and independence.	274.77	13	SO 11-13	9061113	£90,567 - £94,962		£94,962.00
SECW15	Adult Social Care Ass and Improv Lead	People's Services Directorate	Adult Social Services Department	Adult Social Work	Adult Social Work	Adult Social Work	To support the transformation of the Department through the provision of strong leadership, direction and professional advice and guidance that supports effective programme management within the roles. This role will provide strong leadership and programme leadership and coordination to make Adult Social Services as modern, effective and efficient as possible. The post holder will support the DASS and Senior Leaders in setting and co-ordinating the transformation projects. They will work collaboratively with internal and external stakeholders. The Adult Social Care Assurance Lead will play a vital role in driving innovation, making connections, and recognising the dependencies between programmes of work. In addition, they key purpose of the role is to support he day-to-day management of programmes, in particular integration, BCF and Inspection Readiness across the department.	0.00	40	SCP 39-42	1003942	£50,269 - £53,460		£51,357.00
SACS1	Head of Community Participation	People's Services Directorate	Adult Social Services Department	Adult Social Work	Community Participation Services	Community Participation Services	To support the Assistant Director in the provision of strong leadership, direction, and professional advice and guidance regarding the allocation of resources, the financial outputs, risk management, change management and management behaviours when leading on Community Participation Services for the Council. The management, delivery and development of high risk services to the local authority, ensuring the provision of efficient and effective services compliant with registration requirements, relevant legislation, policies and procedures. Ensuring the provision of high quality fit for purpose services, maximising resources within allocated budgets. Establishment and maintenance of effective systems to provide positive relationships to ensure integrated and co-ordinated services across the Council, statutory agencies, voluntary and private sectors. This role has responsibility for the management	175.24	53	SCP 50-53	1005053	£63,291 - £66,799		£66,799.00
SSL1	Registered Team Manger Supported Living	People's Services Directorate	Adult Social Services Department	Adult Social Work	Community Participation Services	Supported Living	To manage the Supported Living Service in accordance with National Care Standards, Care Quality Commission and in accordance with relevant policies and procedures of St Helens Council	86.30	41	SCP 39-42	1003942	£50,269 - £53,460		£52,414.00
SOPH21	Head of Continuing Healthcare	People's Services Directorate	Adult Social Services Department	Adult Social Work	Continuing Healthcare	Continuing Healthcare	This role has strategic responsibility for corporate reporting, leading the capital programme including the ambitious regeneration agenda, leading on developing and maintaining a new financial system, Accounts Payable, Treasury and leading on the wider finance transformation agenda	9.00	03	CO 01-03	9060103	£68,660 - £73,123		£67,194.11
SAC1D	Team Manager - CHC & Dols Team	People's Services Directorate	Adult Social Services Department	Adult Social Work	Continuing Healthcare	Continuing Healthcare / Dols Team	To lead and manage the overall day-to-day operation of Adult Social Work Teams for adults with eligible care needs to meet statutory standards. To lead and drive quality of practice within the team, ensuring ongoing development of individuals to meet the quality standards detailed for the service. To ensure the Voice of the Service Users and personalised outcomes are demonstrated as being at the centre of all team practice and recordings.	11.01	39	SCP 39-42	1003942	£50,269 - £53,460		£50,269.00

SOPS1	Team Manager - Later Life	People's Services Directorate	Adult Social Services Department	Adult Social Work	Social Work - Later Life	Later Life	To lead and manage the overall day-to-day operation of Adult Social Work Teams for adults with eligible care needs to meet statutory standards. To lead and drive quality of practice within the team, ensuring ongoing development of individuals to meet the quality standards detailed for the service. To ensure the Voice of the Service Users and personalised outcomes are demonstrated as being at the centre of all team practice and recordings.	22.00	41	SCP 39-42	1003942	£50,269 - £53,460		£52,414.00
SOPN1	Team Manager - Later Life	People's Services Directorate	Adult Social Services Department	Adult Social Work	Social Work - Later Life	Later Life	To lead and manage the overall day-to-day operation of Adult Social Work Teams for adults with eligible care needs to meet statutory standards. To lead and drive quality of practice within the team, ensuring ongoing development of individuals to meet the quality standards detailed for the service. To ensure the Voice of the Service Users and personalised outcomes are demonstrated as being at the centre of all team practice and recordings.	13.31	41	SCP 39-42	1003942	£50,269 - £53,460		£52,414.00
SCM3	Head of Social Work - Later Life	People's Services Directorate	Adult Social Services Department	Adult Social Work	Social Work - Later Life	Social Work - Later Life	This role has responsibility for the delivery and development of teams undertaking assessment, safeguarding, care planning and reviews in line with the Care Act 2014 and Mental Capacity Act for people experience disability or mental health issues including dementia in later life. To support the Assistant Director in the provision of strong leadership, direction, and professional advice and guidance regarding the allocation of resources, the financial outputs, risk management, change management and management behaviours when leading on (service area) of the Council.	39.31	03	CO 01-03	9060103	£68,660 - £73,123		£73,123.00
SCM7	Head of Social Work - Working Age	People's Services Directorate	Adult Social Services Department	Adult Social Work	Social Work - Working Age	Social Work - Working Age	This role has responsibility for the delivery and development of teams undertaking assessment, Mental Health Act assessment, safeguarding, care planning, reviews, and Mental Health Act Assessments in line with the Care Act 2014, Mental Capacity Act and Mental Health Act. To support the Assistant Director in the provision of strong leadership, direction, and professional advice and guidance regarding the allocation of resources, the financial outputs, risk management, change management and management behaviours when leading on Social Work for Adults of Working Age for the Council.	26.61	03	CO 01-03	9060103	£68,660 - £73,123		£73,123.00
SACLD3	Team Manager - Lead AMHP	People's Services Directorate	Adult Social Services Department	Adult Social Work	Social Work - Working Age	Working Age	To assist in the management, supervision and professional development of Social Worker/Care Managers in Mental Health Services. To provide specialist social work support and advice within Mental Health Services. To provide professional leadership for the AMHP role. To provide peer supervision, links to social work education, delivery of training, oversight and coordination of student placements, attendance at conferences and training events, attendance at local and regional network meetings. To support in the management and coordination of AHMP assessments as well as continuing to practice as an AHMP.	0.00	41	SCP 39-42	1003942	£50,269 - £53,460		£52,414.00
SACE1	Team Manager - Working Age	People's Services Directorate	Adult Social Services Department	Adult Social Work	Social Work - Working Age	Working Age	To assist and deputise for the Team Manager to manage a team of social care staff to undertake assessments of risk, develop safeguarding plans and deliver outcome focused support plans for children and young people. To understake staff management supporting wellbeing, training and development, working within the standards of conduct, performance and ethics as described by Social Work England. T odrive practice development and improvement in the service and ensure the safe and effective delivery of services to adults with eligible care needs. To take a lead role supporting social work and support staff with complex cases.	27.61	40	SCP 39-42	1003942	£50,269 - £53,460		£51,357.00
SACS2	Head of Community Support Services	People's Services Directorate	Adult Social Services Department	Contact Cares	Community Support Services	Brookfield Resource Centre	To support the Assistant Director in the provision of strong leadership, direction, and professional advice and guidance regarding the allocation of resources, the financial outputs, risk management, change management and management behaviours when leading on Integrated Health & Social Care Services of the Council. This role has responsibility for Integrated Community Support Services.	77.81	50	SCP 50-53	1005053	£63,291 - £66,799		£63,291.00
S7A	Assistant Director - Contact Cares	People's Services Directorate	Adult Social Services Department	Contact Cares	Contact Cares	Contact Cares	This role will provide strong leadership and management to Senior Managers and Heads of Service to make the Council as effective and efficient as possible. The post holder will support the Executive Director/Director in setting the overall strategic direction of the directorate. They will work collaboratively with the senior leadership team and with Elected Members. They will ensure cultural change is delivered by instilling in their leadership team a sense of optimism, purpose and responsibility. They will promote a culture of customer engagement and feedback to tailor services at a locality level. The role is fundamental to the integration of Health and Social Care in St Helens and will support the ongoing	256.80	13	SO 11-13	9061113	£90,567 - £94,962		£94,962.00

SOPR24T	Team Manager - Front Door	People's Services Directorate	Adult Social Services Department	Contact Cares	Front Door & Hospital Discharge	Front Door	Work in partnership with the Head of Service to strategically develop services in line with legislative and policy changes. To effectively manage and co-ordinate an integrated team using performance management techniques to enable it to meet its aims and objectives. To ensure the provision of high-quality services by establishing high standards of professional practice and maximising resources within allocated budgets. To ensure services are managed effectively and flexibly adapting to changing patterns of need that are clearly focused on users and customers. As a Manager of a team with multiple functions and integrations the postholder will assume responsibilities in relation to service development, team and financial management, performance management and general duties for all staff. The post holder will work during core hours and will be required to work in collaboration with management colleagues across the Integrated Care programme.	59.73	45	SCP 43-45	1004345	£54,495 - £56,734		£56,734.00
SOPN1A	Head of Front Door & Hospital Discharge	People's Services Directorate	Adult Social Services Department	Contact Cares	Front Door & Hospital Discharge	Front Door & Hospital Discharge	To support the Assistant Director in the provision of strong leadership, direction, and professional advice and guidance regarding the allocation of resources, the financial outputs, risk management, change management and management behaviours when leading on Integrated Health & Social Care Services of the Council. This role has responsibility for the Contact Cares Front Door and Hospital Discharge.	91.98	03	SO 01-03	9060103	£68,660 - £73,123		£73,123.00
SOPH29	Team Manager - Integrated Discharge	People's Services Directorate	Adult Social Services Department	Contact Cares	Front Door & Hospital Discharge	Hospital Discharge	Ensure the provision of high-quality services by establishing high standards of professional practice and maximising resources within allocated budgets. Manage a developing team assuming responsibility for team development, monitoring budgets and performance and general duties of staff in the team. Lead and manage the overall day-to-day operation of Adult and Therapy Social Care Teams for adults and children to meet statutory standards and ensure services are managed effectively and flexibly adapting to changing patterns of need that are clearly focused on service users/patients. Lead and drive quality of practice within the team, ensuring ongoing development of individuals to meet the quality standards detailed for the service. The post holder will work during core hours and will be required to work in collaboration with management colleagues across the Integrated Care programme.	30.43	41	SCP 39-42	1003942	£50,269 - £53,460		£52,414.00
SHN05A	Team Manager - Occupational Therapy	People's Services Directorate	Adult Social Services Department	Contact Cares	Reablement & Occupational Therapy	Occupational Therapy	Work in partnership with the Head of Service to strategically develop services in line with legislative and policy changes. To effectively manage and co-ordinate a team using performance management techniques to enable it to meet its aims and objectives. To ensure the provision of high-quality services by establishing high standards of professional practice and maximising resources within allocated budgets. To ensure services are managed effectively and flexibly adapting to changing patterns of need that are clearly focused on users and customers. As Manager of a developing team the postholder will assume responsibilities in relation to service development, team and financial management, performance management and general duties for all staff within the team. Demonstrate in-depth specialist knowledge of Occupational Therapy Practice and the statutory responsibilities of the Council when	27.62	45	SCP 43-45	1004345	£54,495 - £56,734		£56,734.00
SACR2I	Registered Team Manager - Reablement	People's Services Directorate	Adult Social Services Department	Contact Cares	Reablement & Occupational Therapy	Reablement	Work in partnership with the Head of Service to strategically develop services in line with legislative and policy changes. To effectively manage and co-ordinate a team using performance management techniques to enable it to meet its aims and objectives. To ensure the provision of high-quality services by establishing high standards of professional practice and maximising resources within allocated budgets. To ensure services are managed effectively and flexibly adapting to changing patterns of need that are clearly focused on users and customers. As manager of a developing team the postholder will assume responsibilities in relation to service development, team and financial management, performance management and general duties for all staff within the team.	59.21	39	SCP 39-42	1003942	£50,269 - £53,460		£50,269.00
SHN05	Head of Therapy & Reablement	People's Services Directorate	Adult Social Services Department	Contact Cares	Reablement & Occupational Therapy	Reablement & Occupational Therapy	To support the Assistant Director in the provision of strong leadership, direction, and professional advice and guidance regarding the allocation of resources, the financial outputs, risk management, change management and management behaviours when leading on Integrated Health & Social Care Services of the Council. This role has responsibility for Occupational Therapy & Reablement Services.	82.20	7	SO 06-08	9060608	£79,234 - £84,001		£81,814.00
SAVS1	Head of Adult Safeguarding	People's Services Directorate	Adult Social Services Department	Integrated Support Services	Adult Safeguarding	Adult Safeguarding	To ensure the Council meets its strategic/operational duties responsibilities and requirements in relation to safeguarding adults according to legal statute, regulations, national guidance and local procedures.	18.20	8	SO 06-08	9060608	£79,234 - £84,001		£84,001.00
SBF1	Head of Market Relationships	People's Services Directorate	Adult Social Services Department	Integrated Support Services	Market Relationships	Market Relationships	To support the Assistant Director in the provision of strong leadership, direction, and professional advice and guidance regarding the allocation of resources, the financial outputs, risk management, change management and management behaviours when leading on the adult social care sector market relationships of the Council. This role has responsibility for managing the procurement and monitoring of resources and services relating to integrated Health and Social Care and leading the extensive market relationships with care providers to deliver the care sector strategy for the Directorate.	15.00	53	SCP 50-53	1005053	£63,291 - £66,799		£66,799.00
SCCR2A	MGR Child Placements Contract & Qual Mon	People's Services Directorate	Adult Social Services Department	Integrated Support Services	Market Relationships	Market Relationships	The post will support the delivery of the St Helens Cares Integrated Local Care System, working across the various programmes of delivery as required as part of St Helens Peoples Services. Specifically, the post holder will work as part of the St Helens all-age Contracts Team to lead on the sourcing of high-quality children's social care and special educational needs placements, ensuring all placements are robust, improve outcomes and offer the best value for money. This will involve working with colleagues in commissioning and delivering programmes across education, health and social care. The role deals with emergency placement sourcing which must be arranged at short notice in pressurised situations as well as the longer-term planning of social care placements. The post holder will support the protection of vulnerable children and advocate for children and their carers through the application of robust quality	6.00	42	SCP 39-42	1003942	£50,269 - £53,460		£53,460.00

SIP1	Head of Adult Social Care Commissioning	People's Services Directorate	Adult Social Services Department	Integrated Support Services	Mental Health & VA Commissioning	Mental Health & VA Commissioning	This role has responsibility for leading programmes of transformation and commissioning in Adult Social Care and Health so that services provided to residents meet their desired outcomes and maintain their well-being. To support the Assistant Director in the provision of strong leadership, direction, and professional advice and guidance regarding the allocation of resources, the financial outputs, risk management, change management and management behaviours when leading on Adult Social Care and Integrated Commissioning and Transformation for the Council.	8.00	8	CO 06-08	9060608	£79,234 - £84,001		£84,001.00
S10A	Associate Director	People's Services Directorate	Adult Social Services Department	Integrated Support Services	Mental Health & VA Commissioning	Mental Health & VA Commissioning	Strategically lead the development and commissioning of services and approaches that meet the needs of people with disabilities and people experiencing poor mental health. Support the Assistant Director in the provision of strong leadership, direction, and professional advice and guidance regarding the allocation of resources, the financial outputs, risk management, change management and management behaviours when leading on Integrated Commissioning for the Council. Ensure the highest possible levels of performance and effectiveness in accordance with the vision and priorities of the Council and CCG. Ensure the Council and CCG complies with all statutory responsibilities in relation to the transformation and commissioning of Health and Social Care Services.	47.50	11	SO 11-13	9061113	£90,567 - £94,962		
SPS3	Head of Payments & Charges	People's Services Directorate	Adult Social Services Department	Integrated Support Services	Payments & Charges	Payments & Charges	To support the Assistant Director in the provision of strong leadership, direction, and professional advice and guidance regarding the allocation of resources, the financial outputs, risk management, change management and management behaviours when leading on payments and charges for the Council. This role has responsibility for management and delivery of a range of exchequer functions within Integrated Health and Social Care services ensuring the provision of effective, high quality services to service users and providers across the care sector.	24.00	53	SCP 50-53	1005053	£63,291 - £66,799		£66,799.00
S2B	Director of Children & Young People	People's Services Directorate	Children & Young People Services Dept	Children & Young People Services Dept	Children & Young People Services Dept	Children & Young People Services Dept	To provide strong leadership, direction, and professional advice and guidance regarding the allocation of resources, the financial outputs, risk management, change management and management behaviours when leading on Children & Young People's functions of the Council. This role has responsibility for ensuring the delivery of services to children, young people and their families in the Borough of St Helens. In doing so they will champion the needs and aspirations of all children and young people and their families in the Borough of St Helens. The postholder will ensure that the Council will make a positive and enduring difference to the lives of children and young people.	722.90	13	CO 13-13	9021313	£126,566 - £126,566		£126,566.00
S28	Head of Fostering Adoption Provider Svcs	People's Services Directorate	Children & Young People Services Dept	Children's Social Care	Adoption Fostering & Provider Services	Adoption Fostering & Provider Services	The Head of Service for Fostering, Adoption and Provider services exists to ensure the safe and effective delivery of fostering, adoption, and edge of care services to children and families in accordance with statutory guidance. Fundamental to this role is the delivery of safe services and effective decision making that reduces risk to children and ensures they are safeguarded and protected from significant harm and that the reputation of the Council is promoted.	124.67	8	SO 06-08	9060608	£79,234 - £84,001		£84,001.00
S83	Families Staying Together Specialist Manager	People's Services Directorate	Children & Young People Services Dept	Children's Social Care	Adoption Fostering & Provider Services	Edge of Care	To manage the development and delivery of services in relation to Edge of Care in St Helens.	37.50	49	SCP 46-49	1004649	£57,932 - £61,926		£61,926.00
S24	Manager Adoption & Fostering Specialist	People's Services Directorate	Children & Young People Services Dept	Children's Social Care	Adoption Fostering & Provider Services	Fostering 1	To manage thedevelopment and delivery of services in relation to Fostering and Adoption in St Helens.	11.50	49	SCP 46-49	1004649	£57,932 - £61,926		£61,926.00
S31B	Team Manager - Adoption	People's Services Directorate	Children & Young People Services Dept	Children's Social Care	Adoption Fostering & Provider Services	Fostering 1	To lead and manage the overall day-to-day operation of Children Social Care Teams for children and young people to meet statutory standards. To lead and drive quality of practice within the team, ensuring ongoing development of individuals to meet the quality standards detailed for the service. To ensure Children's experiences and outcomes are demonstrated as being at the centre of all team practice and recordings.	8.00		SCP 14-17	1011417	£53,277 - £56,460		£28,230.00
S31C	Team Manager - Fostering	People's Services Directorate	Children & Young People Services Dept	Children's Social Care	Adoption Fostering & Provider Services	Fostering 1	To lead and manage the overall day-to-day operation of Children Social Care Teams for children and young people to meet statutory standards. To lead and drive quality of practice within the team, ensuring ongoing development of individuals to meet the quality standards detailed for the service. To ensure Children's experiences and outcomes are demonstrated as being at the centre of all team practice and recordings.	9.39	17	SCP 14-17	1011417	£53,277 - £56,460		£56,460.00
S31D	Team Manager - Adoption	People's Services Directorate	Children & Young People Services Dept	Children's Social Care	Adoption Fostering & Provider Services	Fostering 1	To lead and manage the overall day-to-day operation of Children Social Care Teams for children and young people to meet statutory standards. To lead and drive quality of practice within the team, ensuring ongoing development of individuals to meet the quality standards detailed for the service. To ensure Children's experiences and outcomes are demostrated as being at the centre of all team practice and recordings.	0.00	14	SCP 14-17	1011417	£53,277 - £56,460		£53,277.00

SEEH2T	Head of Service - Families First	People's Services Directorate	Children & Young People Services Dept	Children's Social Care	Children's Social Care	Children's Social Care	To support the Assistant Director in the provision of strong leadership, direction, and professional advice and guidance regarding the allocation of resources, the financial outputs, risk management, change management and management behaviours whilst acting as Operational Lead for Family Hubs, Early Help, Partnerships and Integration for the Council. To act as the strategic lead officer for the Council's Families First Transformation Programme, ensuring that the transformation is aligned to the Council's commitment to a locality model of working.	1.00	6	CO 06-08	9060608	£79,234 - £84,001		£79,234.00
S2	Assistant Director - CSC	People's Services Directorate	Children & Young People Services Dept	Children's Social Care	Children's Social Care	Children's Social Care	This role will provide strong leadership and management to Senior Managers and Heads of Service in the department to make the Council as effective and efficient as possible when leading on Children's Social Care for the Council. The post holder will support the Executive Director/Director in setting the overall strategic direction of the department. They will work collaboratively with the senior leadership team and with Elected Members. They will ensure cultural change is delivered by instilling in their leadership team a sense of optimism, purpose and responsibility. They will promote a culture of customer engagement and feedback to tailor services at a locality level.	421.45	11	SO 11-13	9061113	£90,567 - £94,962		
SSCYP1	Team Manager - Children We Look After	People's Services Directorate	Children & Young People Services Dept	Children's Social Care	CWLA / CL / CWD / Residential	Children We Look After	To lead and manage the overall day-to-day operation of Children Social Care Teams for children and young people to meet statutory standards. To lead and drive quality of practice within the team, ensuring ongoing development of individuals to meet the quality standards detailed for the service. To ensure Children's experiences and outcomes are demonstrated as being at the centre of all team practice and recordings.	7.00	17	SCP 14-17	1011417	£53,277 - £56,460		£56,460.00
S29	Team Manager - Children We Look After	People's Services Directorate	Children & Young People Services Dept	Children's Social Care	CWLA / CL / CWD / Residential	Children We Look After	To lead and manage the overall day-to-day operation of Children Social Care Teams for children and young people to meet statutory standards. To lead and drive quality of practice within the team, ensuring ongoing development of individuals to meet the quality standards detailed for the service. To ensure Children's experiences and outcomes are demonstrated as being at the centre of all team practice and recordings.	9.00	17	SCP 14-17	1011417	£53,277 - £56,460		£56,460.00
SSCLA2	Team Manager - Children We Look After	People's Services Directorate	Children & Young People Services Dept	Children's Social Care	CWLA / CL / CWD / Residential	Children We Look After	To be responsible for and manage the day-to- day operation and ongoing development of the Permanence Service, providing services for children and young people in accordance with national standards and guidance and departmental policies and procedures	7.00	16	SCP 14-17	1011417	£53,277 - £56,460		£55,414.00
SCB9	Assistant Team Manager - CWLA	People's Services Directorate	Children & Young People Services Dept	Children's Social Care	CWLA / CL / CWD / Residential	Children We Look After - Team 2	To assist and deputise for the Team Manager to manage a team of social care staff to undertake assessments of risk, develop safeguarding plans and deliver outcome focused support plans for children and young people. To understake staff management supporting wellbeing, training and developement, working within the standards of conduct, performance and ethics as described by Social Work England. To drive practice developement and improvement in the service and ensure the safe and effective delivery of services to children and their families. To take a lead role supporting social work and support staff with complex cases.	0.00	13	SCP 11-13	1011113	£48,181 - £50,283		£50,283.00
S74	Manager Children with Disabilities Specialist	People's Services Directorate	Children & Young People Services Dept	Children's Social Care	CWLA / CL / CWD / Residential	Children with Disabilities	To manage the development and delivery of services in relation to Children with a Disability and manage their transition to Adulthood where appropriate.	15.00	47	SCP 46-49	1004649	£57,932 - £61,926		£59,162.00
SSCFD4	Team Manager	People's Services Directorate	Children & Young People Services Dept	Children's Social Care	CWLA / CL / CWD / Residential	Children with Disabilities	To lead and manage the overall day-to-day operation of Children Social Care Teams for children and young people to meet statutory standards. To lead and drive quality of practice within the team, ensuring ongoing development of individuals to meet the quality standards detailed for the service. To ensure Children's experiences and outcomes are demonstrated as being at the centre of all team practice and recordings.	4.00	16	SCP 14-17	1011417	£53,277 - £56,460		£55,414.00
S47	Team Manager - Children With Disability	People's Services Directorate	Children & Young People Services Dept	Children's Social Care	CWLA / CL / CWD / Residential	Children with Disabilities	To be responsible for and manage the day-to-day operation and ongoing development of the Children with Disabilities Team, providing services for children and young people up to the age of 18 and their families, in accordance with national standards and guidance and departmental policies and procedures	7.00	14	SCP 14-17	1011417	£53,277 - £56,460		£53,277.00
S48	Assistant Team Manager - CWD	People's Services Directorate	Children & Young People Services Dept	Children's Social Care	CWLA / CL / CWD / Residential	Children with Disabilities	To assist and deputise for the Team Manager to manage a team of social care staff to undertake assessments of risk, develop safeguarding plans and deliver outcome focused support plans for children and young people. To understake staff management supporting wellbeing, training and developement, working within the standards of conduct, performance and ethics as described by Social Work England. To drive practice developement and improvement in the service and ensure the safe and effective delivery of services to children and their families. To take a lead role supporting social work and support staff with complex cases.	3.00	13	SCP 11-13	1011113	£48,181 - £50,283		£50,283.00

S20	Head of CWLA/CL/CWD/Residential	People's Services Directorate	Children & Young People Services Dept	Children's Social Care	CWLA / CL / CWD / Residential	CWLA / CL / CWD / Residential	The Head of Service for Children We Look After, Care Leavers, Children with Disabilities and Residential Services exists to ensure the safe and effective delivery of high-quality Social Work and residential services to children we look after, care leavers and children with disabilities in accordance with statutory guidance. Fundamental to this role is the delivery of safe services and effective decision making that reduces risk to children and ensuring they are safeguarded and protected from significant harm in accordance with safeguarding legislation and guidance; ensuring reputational risk to the Council is managed.	77.44	8	SO 06-08	9060608	£79,234 - £84,001		£84,001.00
SCP14	Specialist Mgr-Care Leavers & Staying Cl	People's Services Directorate	Children & Young People Services Dept	Children's Social Care	CWLA / CL / CWD / Residential	CWLA / CL / CWD / Residential	To be responsible for the strategic and operational management of the care leaver and Staying Close services . To effectively lead, manage and motivate the team ensuring effective and consistent practice which maximises successful outcomes for care experienced young people and adults in St Helens. To lead the work of the Staying Close Implementation group to ensure cohesive and successful partnerships The post holder will prepare relevant progress reports and present as needed to strategic groups and others, such as the Corporate Parenting Forum	24.00	47	SCP 46-49	1004649	£57,932 - £61,926		£59,162.00
S26	Team Manager - Futures	People's Services Directorate	Children & Young People Services Dept	Children's Social Care	CWLA / CL / CWD / Residential	Futures	To lead and manage the overall day-to-day operation of Children Social Care Teams for children and young people to meet statutory standards. To lead and drive quality of practice within the team, ensuring ongoing development of individuals to meet the quality standards detailed for the service. To ensure Children's experiences and outcomes are demonstrated as being at the centre of all team practice and recordings.	7.50	15	SCP 14-17	1011417	£53,277 - £56,460		£54,357.00
SEWA2	Team Manager - Early Help	People's Services Directorate	Children & Young People Services Dept	Children's Social Care	Early Help	Early Help - Troubled Families	To provide effective and supportive management to staff in the Early Help Team. To support the Head of Service to provide effective, high quality service delivery to reduce demand for statutory service intervention by using 'Think Family' processes to help families in need of additional support. To ensure that the Voice of the Child is central to case management processes.	8.00	14	SCP 14-17	1011417	£53,277 - £56,460		£53,277.00
SEWA7T	Family Hubs & Early Help Specialist Mgr	People's Services Directorate	Children & Young People Services Dept	Children's Social Care	Early Help	Early Help Team 1	The Family Hubs and Early Help Specialist Manager will lead and manage the continued development and delivery of services to children and families who are supported by Family Hubs and Early Help through a group of Team Manager level roles. The Specialist Manager role will also provide specialist support in delivering elements of the Families First Partnership programme aiding the strategic transformation to a Family Help delivery model delivering on national policy, national legislation and local strategies.	60.34	46	SCP 46-49	1004649	£57,932 - £61,926		£57,932.00
SEWA1	Team Manager - Early Help	People's Services Directorate	Children & Young People Services Dept	Children's Social Care	Early Help	Early Help Team 1	To provide effective and supportive management to staff in the Early Help Team. To support the Head of Service to provide effective, high quality service delivery to reduce demand for statutory service intervention by using 'Think Family' processes to help families in needs of additional support. To ensure that the Voice of the Child is central to case management processes	6.50	17	SCP 14-17	1011417	£53,277 - £56,460		£56,460.00
SEEH1	Head of Early Help	People's Services Directorate	Children & Young People Services Dept	Children's Social Care	Early Help	Early Help Team 1	To support the Assistant Director in the provision of strong leadership, direction, and professional advice and guidance regarding the allocation of resources, the financial outputs, risk management, change management and management behaviours when leading on Early Help for Children & Families including Children Centre Services and the Troubled Families Agenda. To ensure the statutory duties under the Children and Families Act 2014 are discharged. To ensure that statutory duties under the Childcare Act 2006 are discharged. Apprenticeships, skills, Children & Learning Act 2009 which inserted new provisions into the Childcare Act 2006.	64.44	03	SO 01-03	9060103	£68,660 - £73,123		
S222	Court and Protection Specialist Manager	People's Services Directorate	Children & Young People Services Dept	Children's Social Care	Family Help and Protection Service	Family Help and Protection	The Court and Protection Specialist Manager will also be responsible for the management, oversight and development of Child Protection to ensure that children have the right plan at the right time, and that all plans progress in a timely manner and intervention is effective to support children within their families and prevent the need for the plan to escalate. The Court and Protection Specialist Manager will effectively lead, manage and develop the Public Law Outline within St Helens, manage the PLO Co-ordinator and work in partnership across the region to embed the principles and re-launch of the Public Law Outline in respect of pre-proceedings, care proceedings and also private proceedings.	0.00	48	SCP 46-49	1004649	£57,932 - £61,926		£60,555.00
SCB4	Asist Team Mgr - Family Help & Protection	People's Services Directorate	Children & Young People Services Dept	Children's Social Care	Family Help and Protection Service	Family Help and Protection Team 1	To assist and deputise for the Team Manager to manage a team of social care staff to undertake assessments of risk, develop safeguarding plans and deliver outcome focused support plans for children and young people. To understake staff management supporting wellbeing, training and developement, working within the standards of conduct, performance and ethics as described by Social Work England. To drive practice developement and improvement in the service and ensure the safe and effective delivery of services to children and their families. To take a lead role supporting social work and support staff with complex cases.	0.00	13	SCP 11-13	1011113	£48,181 - £50,283		£50,283.00
SSAS1	Team Manager - Family Help & Protection	People's Services Directorate	Children & Young People Services Dept	Children's Social Care	Family Help and Protection Service	Family Help and Protection Team 2	To lead and manage the overall day-to-day operation of Children Social Care Teams for children and young people to meet statutory standards. To lead and drive quality of practice within the team, ensuring ongoing development of individuals to meet the quality standards detailed for the service. To ensure Children's experiences and outcomes are demonstrated as being at the centre of all team practice and recordings.	6.00	17	SCP 14-17	1011417	£53,277 - £56,460		£56,460.00

SCB11	Asist Team Mgr - Family Help & Protection	People's Services Directorate	Children & Young People Services Dept	Children's Social Care	Family Help and Protection Service	Family Help and Protection Team 2	To assist and deputise for the Team Manager to manage a team of social care staff to undertake assessments of risk, develop safeguarding plans and deliver outcome focused support plans for children and young people. To understake staff management supporting wellbeing, training and developement, working within the standards of conduct, performance and ethics as described by Social Work England. To drive practice developement and improvement in the service and ensure the safe and effective delivery of services to children and their families. To take a lead role supporting social work and support staff with complex cases.	0.00	13	SCP 11-13	1011113	£48,181 - £50,283		£50,283.00
SCB14	Asist Team Mgr - Family Help & Protection	People's Services Directorate	Children & Young People Services Dept	Children's Social Care	Family Help and Protection Service	Family Help and Protection Team 5	To assist and deputise for the Team Manager to manage a team of social care staff to undertake assessments of risk, develop safeguarding plans and deliver outcome focused support plans for children and young people. To understake staff management supporting wellbeing, training and developement, working within the standards of conduct, performance and ethics as described by Social Work England. To drive practice developement and improvement in the service and ensure the safe and effective delivery of services to children and their families. To take a lead role supporting social work and support staff with complex cases.	0.00	13	SCP 11-13	1011113	£48,181 - £50,283		£50,283.00
S38A	Team Manager - Family Help & Protection	People's Services Directorate	Children & Young People Services Dept	Children's Social Care	Family Help and Protection Service	Family Help and Protection Team 6	To lead and manage the overall day-to-day operation of Children Social Care Teams for children and young people to meet statutory standards. To lead and drive quality of practice within the team, ensuring ongoing development of individuals to meet the quality standards detailed for the service. To ensure Children's experiences and outcomes are demonstrated as being at the centre of all team practice and recordings.	8.00		SCP 14-17	1011417	£53,277 - £56,460		
S25A	Manager Complex Safeguarding Specialist	People's Services Directorate	Children & Young People Services Dept	Children's Social Care	MASH / DUTY / EDT & Complex Safeguarding	Complex Safeguarding	The role holder will be responsible for the safe delivery of care or people support functions, ensuring the discharge of statutory responsibilities and the provision of a high-quality standard of service which promotes the wellbeing of individuals and groups within the community. The role holder will effectively lead, manage and motivate a team of professional practitioners to develop a skilled and confident workforce which meets the needs of the service and St Helens residents. The role holder will work in collaboration with partners and key stakeholders to develop effective partnerships and greater coordinated working with other services and organisations to ensure a positive contribution to the development and delivery of care and support priorities for St Helens.	4.00	49	SCP 46-49	1004649	£57,932 - £61,926		£61,926.00
SCB18	Assistant Team Manager	People's Services Directorate	Children & Young People Services Dept	Children's Social Care	MASH / DUTY / EDT & Complex Safeguarding	Complex Safeguarding	To assist and deputise for the Team Manager to manage a team of social care staff to undertake assessments of risk, develop safeguarding plans and deliver outcome focused support plans for children and young people. To understake staff management supporting wellbeing, training and developement, working within the standards of conduct, performance and ethics as described by Social Work England. To drive practice developement and improvement in the service and ensure the safe and effective delivery of services to children and their families. To take a lead role supporting social work and support staff with complex cases.	0.00	13	SCP 11-13	1011113	£48,181 - £50,283		£50,283.00
S36	Team Manager - Duty	People's Services Directorate	Children & Young People Services Dept	Children's Social Care	MASH / DUTY / EDT & Complex Safeguarding	Duty	To manage the delivery of an effective service to children, young people and their families ensuring that the needs of and risks to children are professionally assessed to a high standard and in accordance with statutory timescales.	6.00	17	SCP 14-17	1011417	£53,277 - £56,460		£56,460.00
S37	Team Manager - Duty	People's Services Directorate	Children & Young People Services Dept	Children's Social Care	MASH / DUTY / EDT & Complex Safeguarding	Duty	To manage the delivery of an effective service to children, young people and their families ensuring that the needs of and risks to children are professionally assessed to a high standard and in accordance with statutory timescales.	8.00	17	SCP 14-17	1011417	£53,277 - £56,460		£56,460.00
S37A	Team Manager - Duty	People's Services Directorate	Children & Young People Services Dept	Children's Social Care	MASH / DUTY / EDT & Complex Safeguarding	Duty	To manage the delivery of an effective service to children, young people and their families ensuring that the needs of and risks to children are professionally assessed to a high standard and in accordance with statutory timescales.	8.00	17	SCP 14-17	1011417	£53,277 - £56,460		£56,460.00
S27	Team Manager - Duty	People's Services Directorate	Children & Young People Services Dept	Children's Social Care	MASH / DUTY / EDT & Complex Safeguarding	Duty	To manage the delivery of an effective service to children, young people and their families ensuring that the needs of and risks to children are professionally assessed to a high standard and in accordance with statutory timescales.	6.00	15	SCP 14-17	1011417	£53,277 - £56,460		£54,357.00
SSCOH1	Team Manager - EDT	People's Services Directorate	Children & Young People Services Dept	Children's Social Care	MASH / DUTY / EDT & Complex Safeguarding	Emergency Duty	To lead and manage the overall day-to-day operation of Children Social Care Teams for children and young people to meet statutory standards. To lead and drive quality of practice within the team, ensuring ongoing development of individuals to meet the quality standards detailed for the service. To ensure Children's experiences and outcomes are demonstrated as being at the centre of all team practice and recordings.	6.50	16	SCP 14-17	1011417	£53,277 - £56,460		£55,414.00

S33	Team Manager - Front Door	People's Services Directorate	Children & Young People Services Dept	Children's Social Care	MASH / DUTY / EDT & Complex Safeguarding	MASH	To manage the delivery of an effective service to children, young people and their families ensuring that the needs of and risks to children are professionally assessed to a high standard and in accordance with statutory timescales.	4.00	17	SCP 14-17	1011417	£53,277 - £56,460		£56,460.00
SSAE1	Team Manager - Front Door	People's Services Directorate	Children & Young People Services Dept	Children's Social Care	MASH / DUTY / EDT & Complex Safeguarding	MASH	To manage the delivery of an effective service to children, young people and their families ensuring that the needs of and risks to children are professionally assessed to a high standard and in accordance with statutory timescales.	5.00	17	SCP 14-17	1011417	£53,277 - £56,460		£56,460.00
SCB12	Assistant Team Manager	People's Services Directorate	Children & Young People Services Dept	Children's Social Care	MASH / DUTY / EDT & Complex Safeguarding	MASH	To assist and deputise for the Team Manager to manage a team of social care staff to undertake assessments of risk, develop safeguarding plans and deliver outcome focused support plans for children and young people. To understake staff management supporting wellbeing, training and developement, working within the standards of conduct, performance and ethics as described by Social Work England. To drive practice developement and improvement in the service and ensure the safe and effective delivery of services to children and their families. To take a lead role supporting social work and support staff with complex cases.	0.00	13	SCP 11-13	1011113	£48,181 - £50,283		£50,283.00
SCB10	Assistant Team Manager - MASH	People's Services Directorate	Children & Young People Services Dept	Children's Social Care	MASH / DUTY / EDT & Complex Safeguarding	MASH	To assist and deputise for the Team Manager to manage a team of social care staff to undertake assessments of risk, develop safeguarding plans and deliver outcome focused support plans for children and young people. To understake staff management supporting wellbeing, training and developement, working within the standards of conduct, performance and ethics as described by Social Work England. To drive practice developement and improvement in the service and ensure the safe and effective delivery of services to children and their families. To take a lead role supporting social work and support staff with complex cases.	0.00	13	SCP 11-13	1011113	£48,181 - £50,283		£50,283.00
S21	Head of MASH Duty & EDT	People's Services Directorate	Children & Young People Services Dept	Children's Social Care	MASH / DUTY / EDT & Complex Safeguarding	MASH / DUTY / EDT & Complex Safeguarding	The Head of Service for the Multi-Agency Safeguarding Hub (MASH), Duty, and Emergency Duty and Complex Safeguarding teams exists to ensure children referred to Children's Social Care receive an assessment of risk and need and a timely response that promotes their safety and well-being. The role holder has Strategic responsibility for the development of the MASH ensuring partner agencies share information as part of assessments, strategy meetings and Section 47 enquiries and work together to respond to risk and ensure action is taken to safeguard and protect children from significant harm.	53.50	8	SO 06-08	9060608	£79,234 - £84,001		£84,001.00
SCB21	Assistant Principal Social Worker	People's Services Directorate	Children & Young People Services Dept	Children's Social Care	Quality Assurance and Improvement Team	Practice Development Team	To undertake delegated aspects of the Principal Social Worker's role to improve the quality and consistency of social work practice. The role will support the Principal Social Worker's role to lead the strategic development, operational delivery, performance, and workforce development across Children's Services. This role will support the Principal Social Worker in understanding day to day practice for social workers and will represent the voice of social workers within the organisation.	7.00	16	SCP 14-17	1011417	£53,277 - £56,460		£55,414.00
S73	Head of Safegu & Quality Assurance (PSW)	People's Services Directorate	Children & Young People Services Dept	Children's Social Care	Quality Assurance and Improvement Team	Safeguarding & Quality Assurance Unit	To support the Assistant Director in the provision of strong leadership, direction and professional advice and guidance regarding the allocation of resources, the financial outputs, risk management, change management and management behaviours when leading on the 'independent' Safeguarding of children within the Safeguarding Children Unit of the Council. • Undertake the PSW responsibilities; driving and improving the quality and consistency of social work practice: lead the strategic development, operational delivery, performance, and workforce development across Children's Social Care, representing the voice of social workers ultimately leading, developing and improving social work practice across the Directorate. • To contribute to the regional and national direction for Children's Social Care and report at a senior level within the organisation to effectively influence strategic	26.20	8	CO 06-08	9060608	£79,234 - £84,001		£84,001.00
SSCP32	Quality Assurance & Reviewing Officer	People's Services Directorate	Children & Young People Services Dept	Children's Social Care	Quality Assurance and Improvement Team	Safeguarding & Quality Assurance Unit	To lead on Quality Assurance of CSC, To review plans for children who are subject to CP, LAC, CE procedures and strategy meetings.	0.00	17	SCP 14-17	1011417	£53,277 - £56,460		£56,460.00
SSCP21	Quality Assurance & Reviewing Officer	People's Services Directorate	Children & Young People Services Dept	Children's Social Care	Quality Assurance and Improvement Team	Safeguarding & Quality Assurance Unit	To lead on Quality Assurance of CSC, To review plans for children who are subject to CP, LAC, CE procedures and strategy meetings.	0.00	15	SCP 14-17	1011417	£53,277 - £56,460		£54,357.00
SSCP12	SCP Business Manager	People's Services Directorate	Children & Young People Services Dept	Children's Social Care	Quality Assurance and Improvement Team	Safeguarding & Quality Assurance Unit	To lead St Helens Safeguarding Partnership, SCP, and to ensure that the Board is safely discharging its statutory duties. To lead the SCP in all aspects of strategic and operational planning relating to services provided to safeguard and promote the welfare of children and young people and their families.	3.00	42	SCP 39-42	1003942	£50,269 - £53,460		£53,460.00

S22	Head of Family Help & Protection Service	People's Services Directorate	Children & Young People Services Dept	Children's Social Care	Social Work Assessment	Social Work Assessment	The Head of Social Work Assessment exists to ensure the safe and effective delivery of Social Work services to children subject of Child in Need plans, Child Protection Plans, S20 Children Act 1989 and those children subject to private law matters, pre-proceedings and proceedings that are in the Court arena in accordance with statutory guidance. Court work carries risk and impact for the local authority of Judicial Review and reputation. Fundamental to this role is the delivery of safe services and effective decision making that reduces risk to children and ensuring they are safeguarded and protected from significant harm in accordance with safeguarding legislation and guidance; ensuring reputational risk to the Council is managed.	64.50	6	SO 06-08	9060608	£79,234 - £84,001		£79,234.00
SSAN1	Team Manager - Family Help & Protection	People's Services Directorate	Children & Young People Services Dept	Children's Social Care	Social Work Assessment	Social Work Assessment 1	Working within the standards of conduct, performance and ethics as described by the Health and Social Care Professional Council (HCPC) ensuring compliance with legal, organisational and multi-agency requirements. To effectively manage and co-ordinate the team using performance management techniques in support of team, departmental and corporate objectives. To ensure the provision of high-quality services by establishing high standards of professional practice and maximizing resources within allocated budgets. To ensure services are managed effectively and flexibly adapting to changing patterns of need that are clearly focused on children, their families and carers.	6.00	16	SCP 14-17	1011417	£53,277 - £56,460		£55,414.00
S38	Team Manager - Social Work Assessment	People's Services Directorate	Children & Young People Services Dept	Children's Social Care	Social Work Assessment	Social Work Assessment 3	Working within the standards of conduct, performance and ethics as described by the Health and Social Care Professional Council (HCPC) ensuring compliance with legal, organisational and multi-agency requirements. To effectively manage and co-ordinate the team using performance management techniques in support of team, departmental and corporate objectives. To ensure the provision of high-quality services by establishing high standards of professional practice and maximizing resources within allocated budgets. To ensure services are managed effectively and flexibly adapting to changing patterns of need that are clearly focused on children, their families and carers.	7.00	17	SCP 14-17	1011417	£53,277 - £56,460		£56,460.00
SSCLA20	Team Manager - Family Help & Protection	People's Services Directorate	Children & Young People Services Dept	Children's Social Care	Social Work Assessment	Social Work Assessment 4	Working within the standards of conduct, performance and ethics as described by the Health and Social Care Professional Council (HCPC) ensuring compliance with legal, organisational and multi-agency requirements. To effectively manage and co-ordinate the team using performance management techniques in support of team, departmental and corporate objectives. To ensure the provision of high-quality services by establishing high standards of professional practice and maximizing resources within allocated budgets. To ensure services are managed effectively and flexibly adapting to changing patterns of need that are clearly focused on children, their families and carers.	8.00	14	SCP 14-17	1011417	£53,277 - £56,460		£53,277.00
SSAC1	Team Manager - Family Help & Protection	People's Services Directorate	Children & Young People Services Dept	Children's Social Care	Social Work Assessment	Social Work Assessment 5	Working within the standards of conduct, performance and ethics as described by the Health and Social Care Professional Council (HCPC) ensuring compliance with legal, organisational and multi-agency requirements. To effectively manage and co-ordinate the team using performance management techniques in support of team, departmental and corporate objectives. To ensure the provision of high-quality services by establishing high standards of professional practice and maximizing resources within allocated budgets. To ensure services are managed effectively and flexibly adapting to changing patterns of need that are clearly focused on children, their families and carers.	7.00	16	SCP 14-17	1011417	£53,277 - £56,460		£55,414.00
S6	Head of Access & Sufficiency	People's Services Directorate	Children & Young People Services Dept	Education & Learning	Access & Sufficiency	Access & Sufficiency	To support the Assistant Director in the provision of strong leadership, direction and professional advice and guidance regarding the allocation of resources, the financial outputs, risk management, change management and management behaviours when leading on strategies and policies for the achievement of high standards and performance to support and improve outcomes for children and young people, and in particular to promote the delivery of school support services to provide high standards of education and to also deliver a high quality local Youth Justice arrangement.	82.55	8	SO 06-08	9060608	£79,234 - £84,001		£84,001.00
SEQN47	Principal Educational Psychologist	People's Services Directorate	Children & Young People Services Dept	Education & Learning	Access & Sufficiency	Educational Psychology	To provide an efficent and effective applied psychology service for the Local Authority	9.00	11		9320511	£61,664 - £69,399		£69,399.00
SEQN58	Senior Educational Psychologist	People's Services Directorate	Children & Young People Services Dept	Education & Learning	Access & Sufficiency	Educational Psychology	To take a lead role along with the PEP in coordinating a Traded Service Model of delivery. To deputise for the PEP as appropriate.	0.00	11		9320511B9	£61,664 - £69,399		£69,399.00

SEQN52	Educational Psychologist	People's Services Directorate	Children & Young People Services Dept	Education & Learning	Access & Sufficiency	Educational Psychology	To provide an Educational Psychology Service for the Borough of St Helens, as directed by the Principal Educational Psychologist	0.00			9310311B9	£47,689 - £63,394		
SEQN190	Teacher - Behaviour Support Secondary	People's Services Directorate	Children & Young People Services Dept	Education & Learning	Access & Sufficiency	Outreach Support to Schools	To work collaboatively within Launchpad Alternative Provision to support learners who are highly disaffected or are experiencing extreme levels of social, emotional, mental health and/or behavioural difficulties.	0.00	3		P00	£47,472 - £51,048		51,048.00
SEQN19	Teacher	People's Services Directorate	Children & Young People Services Dept	Education & Learning	Access & Sufficiency	Outreach Support to Schools	To work collaboratively in a multi-professional team to support individuals, groups or classes of pupils at key stages 1 & 2 who are disaffected or who have social, emotional or behaviour difficulties and to provide training and support for staff in schools.	0.00	3		P00	£47,472 - £51,048		51,048.00
SPH54	Head of SEND Intervention & Inclusion	People's Services Directorate	Children & Young People Services Dept	Education & Learning	Early Years (0-6)	Early Years (0-6)	To support the Assistant Director in the provision of strong leadership, direction, and professional advice and guidance regarding the allocation of resources, the financial outputs, risk management, change management and management behaviours when leading on strategies and policies for the achievement of high standards and performance to support and improve outcomes for children and young people, and in particular to promote inclusive practice remove barriers to learning, improve wellbeing and raise aspirations. This role has responsibility for SEND and Inclusion.	39.64	8	SO 06-08	9060608	£79,234 - £84,001		£84,001.00
SEQN199	HO Ely Yrs Sch Readiness Alt Ed & Outr	People's Services Directorate	Children & Young People Services Dept	Education & Learning	Early Years (0-6)	Early Years (0-6)	To support the Assistant Director in the provision of strong leadership, direction, and professional advice and guidance regarding the allocation of resources, the financial outputs, risk management, change management and management behaviours when leading on Early Years, school readiness, attendance, Alternative Provision and outreach support within the Council. Promote, develop, and provide guidance, support and intervention for the provision of high-quality care and education across all services and sectors in the borough in line with the requirements of the Early Years Foundation Stage (EYFS), education welfare, outreach support and alternative provision. This includes schools, alternative provision, registered nursery settings within the private, voluntary, and independent	41.85	7	CO 06-08	9060608	£79,234 - £84,001		£81,814.00
SESS185	Early Years Advisory Consultant	People's Services Directorate	Children & Young People Services Dept	Education & Learning	Early Years (0-6)	Early Years (0-6)	The promotion and support of inclusive integrated care and education in line with the EYFS	3.50	42	SCP 39-42	1003942	£50,269 - £53,460		£53,460.00
SEQN77	Teacher	People's Services Directorate	Children & Young People Services Dept	Education & Learning	Early Years (0-6)	Early Years (0-6)	To work as part of the multi-professional team offering assessment, intervention, advice and support to families, schools and settings, identifying the specialised needs of children with a disability and promoting resilience and inclusion.	0.00	3		P00	£47,472 - £51,048		51,048.00
SEBIP10A	Head of Alternative Education Provision	People's Services Directorate	Children & Young People Services Dept	Education & Learning	Education & Learning	Alternative Education Provision	To lead co-ordinate and manage the educational provision for primary and secondary aged pupils who have social, emotional and behavioural difficulties, medical needs or mental health issues and are being educated for at least for part of the week out of mainstream settings. To oversee the management of programmes of support for pupils when re-integrating into a mainstream school.	49.15	18		H02B	£61,534 - £84,699		£78,702.00

SEBIP041	Deputy Head (PRU)	People's Services Directorate	Children & Young People Services Dept	Education & Learning	Education & Learning	Alternative Education Provision	The Deputy Head of LAUNCHPAD/PACE DAY 6 PRU under the direction of the Deputy Head of APS will share in: • being responsible for providing the leadership and management of the LAUNCHPAD/PACE DAY 6 PRU Base in line with the vision of the APS and manage the day-to-day running of the LAUNCHPAD/PACE DAY 6 PRU base. • reporting to the Head of Alternative Provision and the PRU Management Committee contributing to the development and implementation of the Council's strategy for meeting the needs of pupils who require alternative provision for a period of time.	0.00	3		V00	£53,394 - £60,145		£54,394.00
SEQN26	Deputy Headteacher	People's Services Directorate	Children & Young People Services Dept	Education & Learning	Education & Learning	Alternative Education Provision	Being responsible for providing the leadership and management of an area of St Helens Alternative Provision Service in line with the vision of St Helens Alternative Provision Service and manage the day-to-day running of the same area of the school. REporting to the HEadteacher and the PRU Management Committee contributing to the development and implementation of the school's strategy for meeting the needs of pupils who require alternative provision for a period of time.	0.00	15	L9 - L15	V00	£63,070 - £73,105		73,105.00
SEBIP040	Deputy Head of LAUNCHPAD KS3 PRU	People's Services Directorate	Children & Young People Services Dept	Education & Learning	Education & Learning	Alternative Education Provision KS3	Being responsible for providing the leadership and management of an area of St Helens Alternative Provision Service in line with the vision of St Helens Alternative Provision Service and manage the day-to-day running of the same area of the school. REporting to the HEadteacher and the PRU Management Committee contributing to the development and implementation of the school's strategy for meeting the needs of pupils who require alternative provision for a period of time.	0.00	7		L00			60,145.00
SEQN18	Teacher	People's Services Directorate	Children & Young People Services Dept	Education & Learning	Education & Learning	Alternative Education Provision KS3	To provide effective and engaging teaching for pupils who are disaffected or who have emotional, mental helath and/or behavioural difficulties and are receiving all or part of their education out of mainstream school.	0.00	3		P00	£47,472 - £51,048		51,048.00
SEBIP011	Teacher - KS3	People's Services Directorate	Children & Young People Services Dept	Education & Learning	Education & Learning	Alternative Education Provision KS3	To provide effective and engaging teaching for pupils who are disaffected or who have emotional, mental helath and/or behavioural difficulties and are receiving all or part of their education out of mainstream school.	0.00	3		P00	£47,472 - £51,048		51,048.00
SEQN216	Teacher - SENDCO	People's Services Directorate	Children & Young People Services Dept	Education & Learning	Education & Learning	Alternative Education Provision KS3	To provide effective and engaging teaching for pupils who are disaffected or who have emotional, mental helath and/or behavioural difficulties and are receiving all or part of their education out of mainstream school.	0.00	3		P00	£47,472 - £51,048		51,048.00
SEQN210	Teacher	People's Services Directorate	Children & Young People Services Dept	Education & Learning	Education & Learning	Alternative Education Provision KS3	To provide effective and engaging teaching for pupils who are disaffected or who have emotional, mental helath and/or behavioural difficulties and are receiving all or part of their education out of mainstream school.	0.00	3		P00	£47,472 - £51,048		51,048.00

SEQN129	Teacher - KS4	People's Services Directorate	Children & Young People Services Dept	Education & Learning	Education & Learning	Alternative Education Provision KS4	To provide effective and engaging teaching for pupils who are disaffected or who have emotional, mental helath and/or behavioural difficulties and are receiving all or part of their education out of mainstream school.	0.00	3		P00	£47,472 - £51,048		51,048.00
SEQN120	Deputy Teacher In Charge	People's Services Directorate	Children & Young People Services Dept	Education & Learning	Education & Learning	Alternative Education Provision KS4	To provide effective and engaging teaching for pupils who are disaffected or who have emotional, mental helath and/or behavioural difficulties and are receiving all or part of their education out of mainstream school.	0.00	3		P00	£47,472 - £51,048		51,048.00
SEQN42	Teacher - KS4	People's Services Directorate	Children & Young People Services Dept	Education & Learning	Education & Learning	Alternative Education Provision KS4	To provide effective and engaging teaching for pupils who are disaffected or who have emotional, mental helath and/or behavioural difficulties and are receiving all or part of their education out of mainstream school.	0.00	3		P00	£47,472 - £51,048		51,048.00
SEQN50	Teacher	People's Services Directorate	Children & Young People Services Dept	Education & Learning	Education & Learning	Alternative Education Provision KS4	To provide effective and engaging teaching for pupils who are disaffected or who have emotional, mental helath and/or behavioural difficulties and are receiving all or part of their education out of mainstream school.	0.00	3		P00	£47,472 - £51,048		51,048.00
SEBIP08	Deputy Head of PACE PRIMARY PRU	People's Services Directorate	Children & Young People Services Dept	Education & Learning	Education & Learning	Alternative Education Provision PACE	Being responsible for providing the leadership and management of an area of St Helens Alternative Provision Service in line with the vision of St Helens Alternative Provision Service and manage the day-to-day running of the same area of the school. REporting to the HEadteacher and the PRU Management Committee contributing to the development and implementation of the school's strategy for meeting the needs of pupils who require alternative provision for a period of time.	0.00	7		L00			60,145.00
SEQN27	Teacher	People's Services Directorate	Children & Young People Services Dept	Education & Learning	Education & Learning	Alternative Education Provision PACE	To provide effective and engaging teaching for pupils who are disaffected or who have emotional, mental helath and/or behavioural difficulties and are receiving all or part of their education out of mainstream school.	0.00	3		P00	£47,472 - £51,048		51,048.00
SEQN203	Deputy Head of LAUNCHPAD TUITION BASE PR	People's Services Directorate	Children & Young People Services Dept	Education & Learning	Education & Learning	Alternative Education Provision Tuition	Being responsible for providing the leadership and management of an area of St Helens Alternative Provision Service in line with the vision of St Helens Alternative Provision Service and manage the day-to-day running of the same area of the school. REporting to the HEadteacher and the PRU Management Committee contributing to the development and implementation of the school's strategy for meeting the needs of pupils who require alternative provision for a period of time.	0.00	7		L00			60,145.00
SEQN208	Teacher	People's Services Directorate	Children & Young People Services Dept	Education & Learning	Education & Learning	Alternative Education Provision Tuition	To provide effective and engaging teaching for pupils who are disaffected or who have emotional, mental helath and/or behavioural difficulties and are receiving all or part of their education out of mainstream school.	0.00	3		P00	£47,472 - £51,048		51,048.00
S3	Assistant Director	People's Services Directorate	Children & Young People Services Dept	Education & Learning	Education & Learning	Education & Learning	This role will provide strong leadership and management to Senior Managers and Heads of Service in the Department to make the Council as effective and efficient as possible when leading on Education and Learning functions for the Council. The post holder will support the Executive Director/Director in setting the overall strategic direction of the department. They will work collaboratively with the senior leadership team and with Elected Members. They will ensure cultural change is delivered by instilling in their leadership team a sense of optimism, purpose and responsibility. They will promote a culture of customer engagement and feedback to tailor services at a locality level.	287.45	13	SO 11-13	9061113	£90,567 - £94,962		£94,962.00

S16	Head-School Effectiveness & Improvement	People's Services Directorate	Children & Young People Services Dept	Education & Learning	Education & Learning	Education & Learning	To support the Assistant Director in the provision of strong leadership, direction, and professional advice and guidance regarding the allocation of resources, the financial outputs, risk management, change management and management behaviours when leading on School Effectiveness & and Improvement within the Council.	3.00	8	SO 06-08	9060608	£79,234 - £84,001		£84,001.00
SEQN60	Senior Educational Psychologist	People's Services Directorate	Children & Young People Services Dept	Education & Learning	Education & Learning	Educational Psychology	To take a lead role along with the PEP in coordinating a Traded Service Model of delivery. To deputise for the PEP as appropriate	0.00	11		9320511B9	£61,664 - £69,399		£55,519.20
SEQS35	Virtual School Head	People's Services Directorate	Children & Young People Services Dept	Education & Learning	Education & Learning	School Improvement	To develop, lead and manage the Virtual School working with schools where St Helens Children in Care attend and other key partners to ensure that the educational needs of St Helens Children in Care are promoted. That their educational outcomes are appropriately tracked, and monitored and appropriate interventions planned. To ensure that appropriate sign posting and advice is offered to the families of Previously Cared for Children. To provide leadership to the early year's performance team ensuring that school readiness is a key priority and attainment gaps are closed. To manage the deployment of the Pupil Premium Plus budget.	4.15	45	SCP 43-45	1004345	£54,495 - £56,734		£56,734.00
SEQN107	Teacher	People's Services Directorate	Children & Young People Services Dept	Education & Learning	Education & Learning	School Improvement	To assist in assessing, teaching, promoting and supporting the educational and social needs of pupils with language and / or authistic and social communication. To support schools, pupils, families and other agencies in meeting their needs.	0.00	3		P00	£47,472 - £51,048		£51,048.00
SEQN69	Specialist Teacher for Autism and SEN	People's Services Directorate	Children & Young People Services Dept	Education & Learning	Education & Learning	School Improvement	To assess, teach and advise on the educational and social development needs of children and young people, with autism and special educational needs.	0.00	3		P00	£47,472 - £51,048		51,048.00
SEQN61	Peripatetic Teacher	People's Services Directorate	Children & Young People Services Dept	Education & Learning	Education & Learning	School Improvement	To contribute to a team providing support to families and schools in meeting the additional educational needs of pupils, attributable to visual impairment.	0.00	3		P00	£47,472 - £51,048		51,048.00
SEQN205	Outreach Support Manager	People's Services Directorate	Children & Young People Services Dept	Education & Learning	Education & Learning	School Improvement	To prvide an effective service delievery for pupil support and staff training. Support the Head of Service in accounting for the efficiency and effectiveness of the Outreach Support Provision	16.50	3		P00	£47,472 - £51,048		51,048.00
SEQN108	Teacher	People's Services Directorate	Children & Young People Services Dept	Education & Learning	Education & Learning	School Improvement		0.00	3		P00	£47,472 - £51,048		51,048.00
SEQN65	Teacher	People's Services Directorate	Children & Young People Services Dept	Education & Learning	Education & Learning	School Improvement		0.00	3		P00	£47,472 - £51,048		51,048.00

SEQN7	Team Manager SEND & Inclusion 0-25	People's Services Directorate	Children & Young People Services Dept	Education & Learning	SEND & Inclusion	SEND	To contribute the objectives in the St Helens Borough Strategy that children get a positive start and are well prepared for adulthood, championing inclusive practice for young people with SEND (Special Educational Needs & Disability), and contributing to integrated working ensuring that pathways are joined up across all partners to deliver the highest levels of inclusion, attainment, achievement and attendance for all children with additional needs. To promote a culture of high aspiration and effective collaboration between a range of partners, education and training providers and young people and their families. To support the Head of Service in providing leadership, direction, and professional advice and guidance to ensure that the borough meets its statutory duty to secure sufficient high quality and suitable education and training provision for young people aged 16-19 or 25 with an Education, Health and Care	24.48		SCP 46-49	1004649	£57,932 - £61,926		
SPH231	Team Manager - Music and Cultural Educa	People's Services Directorate	Children & Young People Services Dept	Education & Learning	SEND Intervention & Inclusion Service	Music Service	To contribute the objectives in the St Helens Borough Strategy that children get a positive start, ensuring the effective integration of music and cultural education activities within other service areas and promoting access to high-quality music and cultural education opportunities in line with the requirements of the National Plan for Music Education and National Curriculum requirements. To act as the lead officer for the St Helens Music Education Hub and St Helens Cultural Education Partnership, using specialist knowledge for the development, implementation and monitoring of the vision and strategic plan for cultural and music education in St Helens.	4.52		SCP 43-45	10043-45	£54,495 - £56,734		
SEQS39	Team Manager - Preparing for Adulthood	People's Services Directorate	Children & Young People Services Dept	Education & Learning	SEND Intervention & Inclusion Service	Preparing for Aduldhood	To contribute the objectives in the St Helens Borough Strategy that children get a positive start and are well prepared for adulthood, with acess to appropriate pathways to education, employment and training for young people which meet career aspirations. To promote a culture of high aspiration and effective collaboration between a range of partners, education and training providers and young people and their families.	3.00	45	SCP 43-45	1004345	£54,495 - £56,734		£56,734.00
SEQN152T	Inclusion Manager	People's Services Directorate	Children & Young People Services Dept	Education & Learning	SEND Intervention & Inclusion Service	SEND Intervention & Inclusion	To act as the lead officer for the St Helens Music Education Hub and St Helens Cultural Education Partnership, using	3.80	13		9301315	£58,400 to £61,271		£55,316.65
SEQN38T	Manager SEND Assessment & Planning	People's Services Directorate	Children & Young People Services Dept	Education & Learning	SEND Intervention & Inclusion Service	SEND Intervention & Inclusion	To contribute to the objectives in the St Helens Borough Strategy that children with SEND get a positive start and are well prepared for adulthood through the effective identification, assessment and planning to meet need and the development of high-quality Education, Health and Care Plans. To contribute to ensuring that the local authority's statutory duties as outlined in the Children and Families Act 2014 are delivered in co-production with children/young people and their families, through the management of the Council's SEND Casework Service.	20.80	45	SCP 43-45	1004345	£54,495 - £56,734		£56,734.00
SEQN151	Inclusion Officer	People's Services Directorate	Children & Young People Services Dept	Education & Learning	SEND Intervention & Inclusion Service	SEND Intervention & Inclusion	To ensure that children with special educational needs and disability have their needs meet in high quality and inclusive environments	0.00	13		9300713B10	£49,764 - £58,400		£51,363.03
SHC25	Team Manager - Youth Justice	People's Services Directorate	Children & Young People Services Dept	Education & Learning	Youth Justice Service	Youth Justice Service	To provide trauma informed management and supervision of team members, including seconded and local authority staff. To effectively manage, hold to account and co-ordinate the team using performance management techniques in support of Service, departmental, corporate and Youth Justice objectives. To ensure the provision of high quality services for children & families by establishing high standards of professional practice, maximising resources within allocated budgets and working intergratively with partners. To ensure services are managed effectively and flexibly adapting to changing patterns of need that are clearly focused on service users.	108.21	49	SCP 46-49	1004649	£57,932 - £61,926		£61,926.00
SPH18	Manager YPDAAT Team	People's Services Directorate	Children & Young People Services Dept	Education & Learning	Youth Justice Service	Youth Justice Service	To provide trauma informed management and supervision of team members, including seconded and local authority staff. 2. To effectively manage, hold to account and co-ordinate the team using performance management techniques in support of Service, departmental, in line with national guidelines, e.g. National Institute for Clinical Excellence (NICE)/Office for Health Improvement and Disparity (OHID). 3. To ensure the provision of high quality services for children & families by establishing high standards of professional practice, maximising resources within allocated budgets and working in an integrated way with partners. 4. To ensure services are managed effectively and flexibly adapting to changing patterns of need that are clearly focused on service users. 5. To promote and model a restorative and preventatively focused ethos in line with the renewed impetus on developing community cohesion &	3.60	42	SCP 39-42	1003942	£50,269 - £53,460		£53,460.00
SPH18A	Manager YPDAAT Team	People's Services Directorate	Children & Young People Services Dept	Education & Learning	Youth Justice Service	Youth Justice Service	To provide trauma informed management and supervision of team members, including seconded and local authority staff. 2. To effectively manage, hold to account and co-ordinate the team using performance management techniques in support of Service, departmental, in line with national guidelines, e.g. National Institute for Clinical Excellence (NICE)/Office for Health Improvement and Disparity (OHID). 3. To ensure the provision of high quality services for children & families by establishing high standards of professional practice, maximising resources within allocated budgets and working in an integrated way with partners. 4. To ensure services are managed effectively and flexibly adapting to changing patterns of need that are clearly focused on service users. 5. To promote and model a restorative and preventatively focused ethos in line with the renewed impetus on developing community cohesion &	6.00	42	SCP 39-42	1003942	£50,269 - £53,460		£53,460.00

SSYOS7	Manager Youth Justice Team	People's Services Directorate	Children & Young People Services Dept	Education & Learning	Youth Justice Service	Youth Justice Service	To provide trauma informed management and supervision of team members, including seconded and local authority staff. 2. To effectively manage, hold to account and co-ordinate the team using performance management techniques in support of Service, departmental, corporate and Youth Justice objectives. 3. To ensure the provision of high quality services for children & families by establishing high standards of professional practice, maximising resources within allocated budgets and working in an integrated way with partners. 4. To ensure services are managed effectively and flexibly adapting to changing patterns of need that are clearly focused on service users. 5. To promote and model a restorative and preventatively focused ethos in line with the renewed impetus on developing community cohesion & integration. 6. To work in accordance with statutory, organizational and local multi agency	7.50	42	SCP 39-42	1003942	£50,269 - £53,460		£53,460.00
SSYOS6	Manager Youth Justice Team	People's Services Directorate	Children & Young People Services Dept	Education & Learning	Youth Justice Service	Youth Justice Service	To provide trauma informed management and supervision of team members, including seconded and local authority staff. 2. To effectively manage, hold to account and co-ordinate the team using performance management techniques in support of Service, departmental, corporate and Youth Justice objectives. 3. To ensure the provision of high quality services for children & families by establishing high standards of professional practice, maximising resources within allocated budgets and working in an integrated way with partners. 4. To ensure services are managed effectively and flexibly adapting to changing patterns of need that are clearly focused on service users. 5. To promote and model a restorative and preventatively focused ethos in line with the renewed impetus on developing community cohesion & integration. 6. To work in accordance with statutory, organizational and local multi agency	80.11	42	SCP 39-42	1003942	£50,269 - £53,460		£53,460.00
SSYOS6	Manager Youth Justice Team	People's Services Directorate	Children & Young People Services Dept	Education & Learning	Youth Justice Service	Youth Justice Service	To provide trauma informed management and supervision of team members, including seconded and local authority staff. To effectively manage, hold to account and co-ordinate the team using performance management techniques in support of Service, departmental, corporate and Youth Justice objectives. To ensure the provision of high quality services for children & families by establishing high standards of professional practice, maximising resources within allocated budgets and working in an integrated way with partners.	7.11	39	SCP 39-42	1003942	£50,269 - £53,460		£50,269.00
SSCP8	Quality Assurance & Reviewing Officer	People's Services Directorate	Children & Young People Services Dept	Safeguarding & Quality Assurance	Safeguarding & Quality Assurance Mgt	Independant Reviewing Officers	To lead on Quality Assurance of CSC. To review plans for children who are subject to CP, LAC, CE procedures and strategy meetings.	0.00	17	SCP 14-17	1011417	£53,277 - £56,460		£56,460.00
SSCP26	Quality Assurance & Reviewing Officer	People's Services Directorate	Children & Young People Services Dept	Safeguarding & Quality Assurance	Safeguarding & Quality Assurance Mgt	Independant Reviewing Officers	To lead on Quality Assurance of CSC. To review plans for children who are subject to CP, LAC, CE procedures and strategy meetings.	0.00	17	SCP 14-17	1011417	£53,277 - £56,460		£56,460.00
SSCP2	Quality Assurance & Reviewing Officer	People's Services Directorate	Children & Young People Services Dept	Safeguarding & Quality Assurance	Safeguarding & Quality Assurance Mgt	Independant Reviewing Officers	To lead on Quality Assurance of CSC. To review plans for children who are subject to CP, LAC, CE procedures and strategy meetings.	0.00	17	SCP 14-17	1011417	£53,277 - £56,460		£56,460.00

SSCP9T	Quality Assurance & Reviewing Officer	People's Services Directorate	Children & Young People Services Dept	Safeguarding & Quality Assurance	Safeguarding & Quality Assurance Mgt	Independant Reviewing Officers	To lead on Quality Assurance of CSC. To review plans for children who are subject to CP, LAC, CE procedures and strategy meetings.	0.00	17	SCP 14-17	1011417	£53,277 - £56,460		£56,460.00
SSCP27	Quality Assurance & Reviewing Officer	People's Services Directorate	Children & Young People Services Dept	Safeguarding & Quality Assurance	Safeguarding & Quality Assurance Mgt	Quality & Assurance Child Protection	To take the lead role in managing an effective call out service and delivery of the Council's winter salting service	0.00	17	SCP 14-17	1011417	£53,277 - £56,460		£56,460.00
SSCP29	Quality Assurance & Reviewing Officer	People's Services Directorate	Children & Young People Services Dept	Safeguarding & Quality Assurance	Safeguarding & Quality Assurance Mgt	Quality & Assurance Child Protection	To lead on Quality Assurance of CSC. To review plans for children who are subject to CP, LAC, CE procedures and strategy meetings.	0.00	17	SCP 14-17	1011417	£53,277 - £56,460		£56,460.00
SSCP28	Quality Assurance & Reviewing Officer	People's Services Directorate	Children & Young People Services Dept	Safeguarding & Quality Assurance	Safeguarding & Quality Assurance Mgt	Quality & Assurance Child Protection	To lead on Quality Assurance of CSC. To review plans for children who are subject to CP, LAC, CE procedures and strategy meetings.	0.00		SCP 14-17	1011417	£53,277 - £56,460		
S1A	Exec Director Peoples/IH/NHS Place Lead	People's Services Directorate	Integrated Health & Social Care Services	Integrated Health & Social Care Services	Integrated Health & Social Care Services	Integrated Health & Social Care Services	To be responsible for the leadership, strategy, effectiveness and delivery of the functions of Integrated Health & Care Services including: NHS St Helens CCG, Adult's social services, Integrated Commissioning, Public Health, 'Place' lead for St Helens in terms of health and care integration and work of C&M Partnership and be the senior officer responsible for the delivery of St Helens Cares.	653.68	20	CO 20-20	9022020	£164,225	Jamaila Hussain	£164,225.00
SCE11	Public Health Consultant	People's Services Directorate	Public Health Department	Public Health Consultant	Public Health Consultant	Public Health Consultant	This role will provide strong leadership and management to Senior Managers and Heads of Service to make the Council as effective and efficient as possible. The post holder will support the Executive Director/Director in setting the overall strategic direction of the directorate. They will work collaboratively with the senior leadership team and with Elected Members. They will ensure cultural change is delivered by instilling in their leadership team a sense of optimism, purpose and responsibility. They will promote a culture of customer engagement and feedback to tailor services at a locality level. This role has responsibility for improving population health for the population of St. Helens with a focus on health protection, screening programmes with specific interest in cancer prevention, vaccination programmes and NHS Health Checks. Although each consultant may have a specific focus, the role is able to lead across all aspects of Public Health including health protection, health improvement, health and care services, research and intelligence and systems leadership across a range of partners. On behalf of the local authority, the post holder working with the DPH and other consultant colleagues will lead on improving the health and wellbeing of the residents which is underpinned by the statutory duty placed on local government to take such steps as it	4.00		SO 11-13	9061113	£90,567 - £94,962		
SPH281	Public Health Consultant	People's Services Directorate	Public Health Department	Public Health Consultant	Public Health Consultant	Public Health Consultant	This role will provide strong leadership and management to Senior Managers and Heads of Service to make the Council as effective and efficient as possible. The post holder will support the Executive Director/Director in setting the overall strategic direction of the directorate. They will work collaboratively with the senior leadership team and with Elected Members. They will ensure cultural change is delivered by instilling in their leadership team a sense of optimism, purpose and responsibility. They will promote a culture of customer engagement and feedback to tailor services at a locality level. This role has responsibility for improving population health for the population of St. Helens with a focus on health protection, screening programmes with specific interest in cancer prevention, vaccination programmes and NHS Health Checks.	6.00	13	SO 11-13	9061113	£90,567 - £94,962		£82,129.31

SPH14T	Public Health Consultant	People's Services Directorate	Public Health Department	Public Health Consultant	Public Health Consultant	Public Health Consultant	This role will provide strong leadership and management to Senior Managers and Heads of Service to make the Council as effective and efficient as possible. The post holder will support the Executive Director/Director in setting the overall strategic direction of the directorate. They will work collaboratively with the senior leadership team and with Elected Members. They will ensure cultural change is delivered by instilling in their leadership team a sense of optimism, purpose and responsibility. They will promote a culture of customer engagement and feedback to tailor services at a locality level. This role has responsibility for improving population health for the population of St. Helens specific focus is on wider determinants including mental health and wellbeing, giving every child the best start in life and sexual health and wellbeing. Although each consultant may have a specific focus, the role is able to lead across all aspects of Public Health including health protection, health improvement, health and care services, research and intelligence and systems leadership across a range of partners. On behalf of the local authority, the post holder working with the DPH and other consultant colleagues will lead on improving the health and wellbeing of the residents which is underpinned by the statutory duty placed on local government to take such steps as it considers appropriate to improve health of its residents. The postholder will be expected to work across organisations, be able	3.00	13	SO 11-13	9061113	£90,567 - £94,962		£57,747.15
SPH2	PH Intel. Evidence & Performance Mngr	People's Services Directorate	Public Health Department	Public Health Consultant	Public Health Consultant	Public Health Programmes & Commissioning	The post holder will lead a small team of public health intelligence staff, working across public health and in the wider integrated health intelligence team (local authority and NHS). To use systems and resources which provide robust and accessible public health information to key stake holders and local people. To bring together and analyse a range of data and intelligence in order to show connections, trends and impacts. To lead effective evidence-based decision making around public health issues as they relate to strategic development, commissioning and service development. In partnership with St Helens Council performance management team develop system aligned to Council reporting for the robust and timely reporting of public health outcomes.	2.00	42	SCP 39-42	1003942	£50,269 - £53,460		£53,460.00
SPH7	Public Health Practitioner (Advanced)	People's Services Directorate	Public Health Department	Public Health Consultant	Public Health Consultant	Public Health Programmes & Commissioning	The Public Health Practitioner Role is to support the delivery of the specialist Public Health function to improve and protect the health and wellbeing of the population of St Helens and reduce inequalities through co-ordinated, system-wide action. The post holder will work predominantly on health protection, healthcare Public Health and sexual health. The Public Health Practitioner will work closely with the Consultant in Public Health to understand population health needs, risk and inequalities. They will line manage other team members and lead, design and develop agreed programmes of work relating to Public Health priorities in the borough. They will establish and maintain strong multi agency partnerships both within the council and outside the council to develop collaborative action for better health and wellbeing outcomes, also engaging with elected members as required. They will liaise closely with	0.86	41	SCP 39-42	1003942	£50,269 - £53,460		£52,414.00
SPH84T	Health Protection Specialist	People's Services Directorate	Public Health Department	Public Health Consultant	Public Health Consultant	Public Health Programmes & Commissioning	This role is to cover the capacity needed to support in the delivery our statutory health protection and assurance role for the local authority. Public health is required to contribute to emergency planning, commission infection control, assure health protection functions across partners in St Helens and contribute to local arrangements for outbreak management and control, including the response to covid19. The key outcomes for the post include national, regional and locally agreed targets that would include outcomes in the Public Health and NHS outcomes framework for health protection, also contributing to health improvement and wellbeing outcomes through wider partnership working.	1.00		SCP 50-53	1005053	£63,192 - £66,799		
SEWA3T	Transformation Lead Family Hubs	People's Services Directorate	Public Health Department	Public Health Department	Public Health Department	Public Health Department	You will lead the design and transformation of Early Help in St Helens to a Family Hub delivery model, re- shaping internal services and embedding community services for Children in St Helens. Supported by a project manager, you will lead the transformation programme developing the governance arrangements, promoting stakeholder enagagement, planning the project requirements including resourcing & funding options. Working in partnership with a range of key stakeholders you will lead on the design of the family hub model including devloping operating procedures and will hold responsibility for the successful implementation of family hubs across St Helens.	1.00		CO 01-03	9060103	£68,660 - £73,123		
SPH12	Director of Public Health	People's Services Directorate	Public Health Department	Public Health Department	Public Health Department	Public Health Department	To provide strong leadership, direction, and professional advice and guidance regarding the allocation of resources, the financial outputs, risk management, change management and management behaviours when leading on (service area) functions of the Council. This role has lead responsibility for promoting and protecting health and wellbeing, tacking health inequalities, and will also play a key role in the commissioning of health services for the borough of St.Helens.	16.47	5	CO 05-07	9020507	£105,424 - £111,327		£105,424.00
PE019	Director of Communities	Place Services Directorate	Communities Department	Communities Department	Communities Department	Communities Department	This role will provide strong leadership and management to the Assistant Directors in the service to make the Council as effective and efficient as possible. The post holder will support the Executive Director in setting the overall strategic direction of the directorate and department. They will work collaboratively with the senior leadership team and with Elected Members. They will ensure cultural change is delivered by instilling in their leadership team a sense of optimism, purpose and responsibility. They will promote a culture of customer engagement and feedback to tailor services at a locality level. This role has responsibility to develop safe, strong and sustainable communities in St Helens. To develop places that meet the needs of all residents and businesses. It will actively promote partnership working and ensure that the Council meets its statutory obligations to enhance the quality of life especially for the	347.19	7	CO 05-07	9020507	£105,424 - £111,327		£111,327.00
PECS1	Head of Culture & Wellbeing	Place Services Directorate	Communities Department	Housing & Communities	Culture & Wellbeing	Culture & Wellbeing	To support the Assistant Director of Communities in the provision of strong leadership, direction, and professional advice and guidance regarding the allocation of resources, the financial outputs, risk management, change management and management behaviours when leading on the Cultural and Wellbeing service of the Council. This role has responsibility for Leisure, Libraries, Arts and Heritage Services.	126.11	03	CO 01-03	9060103	£68,660 - £73,123		£73,123.00
PLSM1	Team Manager Active Lives Leis & Fitness	Place Services Directorate	Communities Department	Housing & Communities	Culture & Wellbeing	Leisure	To manage the Council's Active Lives, Leisure and Fitness Serviceand ensure it's contribution to the Council's priorities and the delivery of the Active Lives Strategy. To contribute to the review and implementation of the borough's sports facilities strategies.	662.20	45	SCP 43-45	1004345	£54,495 - £56,734		£56,734.00

PLL4	Team Manager Cultural Services	Place Services Directorate	Communities Department	Housing & Communities	Culture & Wellbeing	Libraries	To oversee the management of specific elements of the Libraries, Heritage and Archive Services and ensure their contribution to the Council's priorities and the delivery of the Library Strategy, Arts Strategy, Heritage Action Plan and Events and Visitor Economy Programme. To contribute to the review and implementation of these strategies action plans and programmes.	51.57	40	SCP 39-42	1003942	£50,269 - £53,460		£51,357.00
SHC01	Team Manager - Community Safety	Place Services Directorate	Communities Department	Housing & Communities	Housing	Community Safety	To be responsible for the strategic and operational delivery of community safety functions across St Helens Borough in conjunction with community safety partners. To support the development of strategies and delivery plans for statutory duties including Prevent, Protect, Serious Violence, Domestic Abuse and support delivery of wider priorities including responses to anti-social behaviour and hate crime.	11.11	45	SCP 43-45	1004345	£54,495 - £56,734		£56,734.00
PHN73	Team Manager Housing Options	Place Services Directorate	Communities Department	Housing & Communities	Housing	Homelessness	To deliver a customer orientated housing, homelessness, advice and rough sleeping response service that works to prevent, relieve and tackle homelessness and to develop and improve that service through active management and monitoring performance, implementing best practice and promoting excellence.	60.18	45	SCP 43-45	1004345	£54,495 - £56,734		£56,734.00
PHN02	Head of Housing	Place Services Directorate	Communities Department	Housing & Communities	Housing	Housing	To support the Assistant Director of Communities in the provision of strong leadership, direction, and professional advice and guidance regarding the allocation of resources, the financial outputs, risk management, change management and management behaviours when leading on the Housing service for the Council. This role has responsibility for all aspects of Housing in the borough. The post will ensure that the housing in the borough meets the needs of existing and future populations through the utilisation of partnerships and enabling action. It will meet all statutory responsibilities in relation to Housing and help to provide sustainable communities in St Helens.	114.28	53	SCP 50-53	1005053	£63,291 - £66,799		£66,799.00
PHN04	Housing Standards Team Manager	Place Services Directorate	Communities Department	Housing & Communities	Housing	Housing	To manage a range of customer-focussed Housing Standards services to adapt and improve homes, reduce domestic carbon emissions, respond to fuel poverty, protect vulnerable renters, tackle empty properties, meet the landlord function in relation to the Council-owned caravan site and provide a liaison service to the gypsy traveller community.	31.00	45	SCP 43-45	1004345	£54,495 - £56,734		£56,734.00
PE016	Assistant Director	Place Services Directorate	Communities Department	Housing & Communities	Housing & Communities	Housing & Communities	To support the Director of Communities in the provision of strong leadership, direction, and professional advice and guidance that supports effective delivery within the roles and responsibilities of the post. To provide strong leadership and management to Senior Managers and Heads of Service to make the Council as effective and efficient as possible. The post will support the Executive Director/Director in setting the overall strategic direction of the directorate and department. They will ensure culture change is delivered by instilling in their leadership team a sense of optimism, purpose and responsibility. This role has responsibility to develop safe, strong and sustainable communities in St Helens. The post will ensure that the housing in the borough meets the needs of existing and future populations through the utilisation of partnership and enabling action. It will meet all statutory responsibilties in	199.04	13	SO 11-13	9061113	£90,567 - £94,962		£94,962.00
PCL80A	Civic Events Licensing Land Charges Mngr	Place Services Directorate	Communities Department	Housing & Communities	Regulation	Licensing	To ensure the provision of efficient and effective systems to meet the Council's Licensing and Land Charges responsibilities.	19.68	45	SCP 43-45	1004345	£54,495 - £56,734		£56,734.00
PEV067	Head of Regulation	Place Services Directorate	Communities Department	Housing & Communities	Regulation	Regulation	To support the Assistant Director of Housing and Community Safety in the provision of strong leadership, direction, and professional advice and guidance regarding the allocation of resources, the financial outputs, risk management, change management and management behaviours when leading on Regulatory Services of the Council. This role has responsibility for Environmental Health, Licensing, Land Charges, Trading Standards and Bereavement Services. This role will provide strong leadership and management to Team Managers of Service to make the Council as effective and efficient as possible. The post holder will support the Assistant Director in setting the overall strategic direction of the service area and department. They will work collaboratively with the senior leadership team and with Elected Members. They will ensure culture change is delivered by instilling in their leadership team a sense	66.00	52	SCP 50-53	1005053	£63,291 - £66,799		£66,004.00
PEV045	Chief Trading Standards Officer	Place Services Directorate	Communities Department	Housing & Communities	Regulation	Trading Standards	Management, operation, financial control, co-ordination and development of: The Trading Standards, Consumer Advice functions: The Specialist Trading Standards facilities and services shared by the Merseyside Trading Standards authorities.	10.00	45	SCP 43-45	1004345	£54,495 - £56,734		£56,734.00
PED020	Head of Climate, Waste & Open Spaces	Place Services Directorate	Operations Department	Environment Waste & Traded Services	Open Spaces	Localities Team 1	To lead and manage the Operations to ensure a quality customer focused service that provides value for money that meets the needs of all our customers across the borough. To ensure that all works are completed safely and efficiently. To continuously improve service delivery and maximize St Helen's recycling performance, street cleansing and Open Spaces.	238.43	53	SCP 50-53	1005053	£63,291 - £66,799		£66,799.00

PETM01	Team Manager - Fleet Depot & Security	Place Services Directorate	Operations Department	Environment Waste & Traded Services	Open Spaces	Localities Team 1	To lead and manage the authority's vehicle/plant provision and maintenance. To lead and manage the authority's depot and waste transfer station To lead and manage the authority's CCTV and Security functions To ensure a quality internal & external customer focused service that provides value for money that meets the needs of all our customers across the borough. To support with the overall objectives of the Council Climate Emergency objectives	57.00	45	SCP 43-45	1004345	£54,495 - £56,734		£56,734.00
PED122	LCR Resources Waste Partnership Manager	Place Services Directorate	Operations Department	Environment Waste & Traded Services	Open Spaces	Open Spaces	To report to the nominated lead officers for LCR strategic waste management. This is a shared LCR strategic waste management partnership role.	0.00	52	SCP 50-53	1005053	£63,291 - £66,799		£66,004.00
PED017	Head of School Traded Services	Place Services Directorate	Operations Department	Environment Waste & Traded Services	School Traded Services	School Traded Services	To support the Assistant Director of Environment, Waste and traded Services in the provision of strong leadership, direction, and professional advice and guidance regarding the allocation of resources, the financial outputs, risk management, change management and management behaviours when leading on School Traded Services of the Council. This role has responsibility for Catering, Cleaning, Caretaking and School Crossing Patrol Services. This role has responsibility to support the Assistant Director to ensure existing traded services are on a sound commercial business footing that provide good quality services to customers and to develop new trading activities that are commercially viable, compete in the marketplace and are consistent with the wider strategic goals of the Council.	332.35	2	CO 01-03	9060103	£68,660 - £73,123		£70,850.00
PED014	Head of Highways & Infrastructure	Place Services Directorate	Operations Department	Highways & Infrastructure	Highways	Highways	To support the Assistant Director of Highways and Infrastructure in the provision of strong leadership, direction, and professional advice and guidance regarding the allocation of resources, the financial outputs, risk management, change management and management behaviours when leading on Highways and infrastructure related services. This role has responsibility for Highways Maintenance(including delivery mechanisms), Network development, Road Safety, Flood and water management, Winter maintenance and Structures. This role has responsibility to develop frontline services, that deliver an efficient and effective transport infrastructure for the Borough, that always promotes accessibility and sustainability. It will be responsible for providing the efficient maintenance of the existing infrastructure and supporting the Assistant Director in the development of new infrastructure that supports the growth	62.62	53	SCP 50-53	1005053	£63,291 - £66,799		£66,799.00
PEE010	Team Manager - Highway Maintenance	Place Services Directorate	Operations Department	Highways & Infrastructure	Highways	Maintenance	To take the lead role in the management and supervision of the Road and Street Works operatives and sub-contractors to ensure works are completed to specification, safely and in accordance with permit conditions and method statements and the Council's guidelines for sub-contractors.	24.00	45	SCP 43-45	1004345	£54,495 - £56,734		£56,734.00
PEC169	Team Manager - Highway Infrastructure	Place Services Directorate	Operations Department	Highways & Infrastructure	Highways	Maintenance	To lead, motivate, develop, and manage the Highway Infrastructure & Improvements team to ensure delivery of services that provide the highest standards of performance, accountability, quality and value for money.	14.00	45	SCP 43-45	1004345	£54,495 - £56,734		£56,734.00
PEC167	Team Manager - Highway Management	Place Services Directorate	Operations Department	Highways & Infrastructure	Highways	Networks	Take responsibility for the management and operation of a commercially viable Traffic & Urban Traffic Control (UTC) and Street Lighting Section. Project development and delivery of projects and strategic network improvement.	18.62	45	SCP 43-45	1004345	£54,495 - £56,734		£56,734.00
PE017	Assistant Director - Highways & Infrast.	Place Services Directorate	Operations Department	Highways & Infrastructure	Highways & Infrastructure	Highways & Infrastructure	To support the Director of Operations in the provision of strong leadership, direction, and professional advice and guidance that supports effective delivery within the roles and responsibilities of the post. This role will provide strong leadership and management to Senior Managers and Heads of Service to make the Council as effective and efficient as possible. The post holder will support the Executive Director/Director in setting the overall strategic direction of the directorate. They will work collaboratively with the senior leadership team and with Elected Members. They will ensure cultural change is delivered by instilling in their leadership team a sense of optimism, purpose and responsibility. They will promote a culture of customer engagement and feedback to tailor services according to need.	62.62	13	SO 11-13	9061113	£90,567 - £94,962		£94,962.00
PE013	Director of Operations	Place Services Directorate	Operations Department	Operations Department	Operations Department	Operations Department	This role will provide strong leadership and management to the Assistant Directors in the Department to make the Council as effective and efficient as possible. The post holder will support the Executive Director in setting the overall strategic direction of the directorate and department. They will work collaboratively with the senior leadership team and with Elected Members. They will ensure cultural change is delivered by instilling in their leadership team a sense of optimism, purpose and responsibility. They will promote a culture of customer engagement and feedback to tailor services at a locality level. This role has responsibility to develop St Helens as a clean, green and sustainable place. It will actively develop environmental strategies and deliver operational and traded services that protect communities, ensuring the Council meets its statutory responsibilities whilst delivering positive people and place-based outcomes.	708.31	7	CO 05-07	9020507	£105,424 - £111,327		£111,327.00
PE001	Executive Director of Place Services	Place Services Directorate	Place Services Directorate	Place Services Directorate	Place Services Directorate	Place Services Directorate	To manage all activities within Place Services, namely Planning and Building Control, Assets and Buildings, the Place and Delivery Unit, Regulatory Services, Economic Development, Engineering Services, Housing, Safer Communities, Recreation, the Library and Arts Services, and Trading Services including Waste and Recycling, Parks, Landscapes and Street Scene, Bereavement Services, Security, Careline and Services to Schools. Overall responsibility for the strategic management and planning of the business and service of the department, including responsibility for regeneration and growth initiatives across the Borough.	1151.80	17	CO 14-17	9021417	£129,469 - £138,148		£138,148.00

PDM1	Head of Planning	Place Services Directorate	Strategic Growth Department	Planning & Regeneration	Planning	Planning	To support the Assistant Director of Planning and Regeneration in the provision of strong leadership, direction, and professional advice and guidance regarding the allocation of resources, the financial outputs, risk management, change management and management behaviours when leading on the Planning Service Area of the Council. This role has responsibility for Planning, Local Plan, Building Control. •This role has responsibility to promote a culture of high quality placemaking and delivery through the utilisation of Planning Legislation and the statutory Building control function. It will drive the delivery of high-quality private sector development and provide customer focussed statutory services to deliver the Borough's growth ambitions and social value for the Borough.	50.30	03	CO 01-03	9060103	£68,660 - £73,123		£73,123.00
PDPM1	Team Manager - Development Plans	Place Services Directorate	Strategic Growth Department	Planning & Regeneration	Planning	Planning	Strategic and operational Management of all aspects of the Development Plans Service within the Borough	14.00	47	SCP 46-49	1004649	£57,932 - £61,926		£59,162.00
PDC2	Development Control Manager	Place Services Directorate	Strategic Growth Department	Planning & Regeneration	Planning	Planning	To assist the Head of Planning to provide an efficient and effective Development Management Service	15.00	45	SCP 43-45	1004345	£54,495 - £56,734		£56,734.00
PGDP03	Lead Masterplanning Officer (Bold)	Place Services Directorate	Strategic Growth Department	Planning & Regeneration	Planning	Planning	To lead on the masterplanning and delivery work for the Council's flagship housing allocation in the recently adopted St Helens Borough Local Plan, currently known as the "Bold Forest Garden Village" site. This role will provide strong leadership, project management, direction, professional advice and guidance with respect to the site masterplanning work. The postholder will play a key role in facilitating the delivery of the site, through project managing the masterplanning work for the site, including managing the consultants providing the technical support and working collaboratively with the Senior Leadership Team and Elected Members, as well as relevant landowners, agents and developers, and other stakeholders (statutory planning consultees and community representatives). In this respect, the postholder will act as the Council's	1.00	42	SCP 39-42	1003942	£50,269 - £53,460		£53,460.00
PGDP04	Programme Lead	Place Services Directorate	Strategic Growth Department	Planning & Regeneration	Regeneration & Growth	Growth Delivery & Prosperity	To lead on the delivery of the Council's Parkside JV / Freeport and its programme management and support with other Council Regeneration Programmes. This role will provide strong leadership, direction and professional advice and guidance regarding the allocation of resources, the financial outputs, risk management, change management and management behaviours when leading on the Parkside JV / Freeport Regeneration Programme. The post holder will play a key role in driving delivery, co-ordinating and managing programmes and projects within the Directorate and will act as the specialist lead in relation to the Parkside JV / Freeport Regeneration Programme. They will work collaboratively with the senior leadership team and with	1.00	42	SCP 39-42	1003942	£50,269 - £53,460		£53,460.00
PGDP02	Programme Lead	Place Services Directorate	Strategic Growth Department	Planning & Regeneration	Regeneration & Growth	Growth Delivery & Prosperity	To lead on the delivery of the Council's ECF and Towns Fund and its programme management and support with other Council Regeneration Programmes. This role will provide strong leadership, direction and professional advice and guidance regarding the allocation of resources, the financial outputs, risk management, change management and management behaviours when leading on the ECF and Towns Fund Regeneration Programme. The post holder will play a key role in driving delivery, co-ordinating and managing programmes and projects within the Directorate and will act as the specialist lead in relation to the ECF and Towns Fund Regeneration Programme. They will work collaboratively with the senior leadership team and with	7.00	42	SCP 39-42	1003942	£50,269 - £53,460		£53,460.00
PGDP01	Programme Lead	Place Services Directorate	Strategic Growth Department	Planning & Regeneration	Regeneration & Growth	Growth Delivery & Prosperity	To lead on the delivery of the Council's ECF and Towns Fund and its programme management and support with other Council Regeneration Programmes. This role will provide strong leadership, direction and professional advice and guidance regarding the allocation of resources, the financial outputs, risk management, change management and management behaviours when leading on the ECF and Towns Fund Regeneration Programme. The post holder will play a key role in driving delivery, co-ordinating and managing programmes and projects within the Directorate and will act as the specialist lead in relation to the ECF and Towns Fund Regeneration Programme. They will work collaboratively with the senior leadership team and with	7.00	42	SCP 39-42	1003942	£50,269 - £53,460		£53,460.00
PGDP00	Programme Lead - Earlestown	Place Services Directorate	Strategic Growth Department	Planning & Regeneration	Regeneration & Growth	Growth Delivery & Prosperity	To lead on the delivery of the Council's Earlestown Regeneration Programme and its programme management and support other Council Regeneration Programmes. This role will provide strong leadership, direction and professional advice and guidance regarding the allocation of resources, the financial outputs, risk management, change management and management behaviours when leading on the Earlestown Regeneration Programme. The post holder will play a key role in driving delivery, co-ordinating and managing programmes and projects within the Directorate and will act as the specialist lead in relation to the Earlestown Regeneration Programme. They will work collaboratively with the Senior Leadership Team and with elected members. The post holder will engage with a range of stakeholders at both borough and regional level, including	3.00	41	SCP 39-42	1003942	£50,269 - £53,460		£52,414.00
PDM2	Head of Regeneration & Growth	Place Services Directorate	Strategic Growth Department	Planning & Regeneration	Regeneration & Growth	Regeneration & Growth	To support the Assistant Director of Planning and Regeneration in the provision of strong leadership, direction, and professional advice and guidance regarding the allocation of resources, the financial outputs, risk management, change management and management behaviours when leading on Regeneration Service Area of the Council. This role has responsibility for Regeneration, Programme and Project management, Transport, and the matrix management of a virtual team of delivery specialisms including external advice and support. The post holder will support the Assistant Director in setting the overall strategic direction of the service area and department. They will work collaboratively with the senior leadership team and with Elected Members. They will ensure culture change is delivered by instilling in their leadership team a sense of optimism, purpose and responsibility.	25.00	8	SO 06-08	9060608	£79,234 - £84,001		£84,001.00
PEDEM1	Head of Economy	Place Services Directorate	Strategic Growth Department	Property & Economy	Economy	Economy	To support the Assistant Director of Property and Economy in the provision of strong leadership, direction, and professional advice and guidance regarding the allocation of resources, the financial outputs, risk management, change management and management behaviours when leading on the Economy Service of the Council. This role has responsibility for Economic Development, Business Support, Inward Investment and Employment and Skills. This role will provide strong leadership and management to Team Managers of Service to make the Council as effective and efficient as possible. The post holder will support the Assistant Director in setting the overall strategic direction of the service area and department. They will work collaboratively with the senior leadership team and with Elected Members. They will ensure culture change is delivered by instilling in their leadership team a sense of optimism,	19.00	53	SCP 50-53	1005053	£63,291 - £66,799		£66,799.00

PCP19	Team Manager - Buildings & Facilities	Place Services Directorate	Strategic Growth Department	Property & Economy	Property	Building Maintenance & Facilities Mgt	To support the Head of Property and the Assistant Director – Property and Economy in providing strong leadership, direction and professional advice and guidance regarding all facilities and operational maintenance of the Council's land and property portfolio. To ensure the Council has an effective, efficient, and proactive commercial delivery of facilities and operational management and maintenance of their assets.	10.50	45	SCP 43-45	1004345	£54,495 - £56,734		£56,734.00
PCP22	Team Manager - Commercial Estates	Place Services Directorate	Strategic Growth Department	Property & Economy	Property	Commercial Estates	To support the Head of Property and the Assistant Director – Property and Economy in providing strong leadership, direction and professional advice and guidance regarding the commercial management of the Councils land and property assets and to provide professional advice relating to the full portfolio. To ensure the Council has an effective, efficient, and proactive commercial delivery of estates management services.	6.00	45	SCP 43-45	1004345	£54,495 - £56,734		£56,734.00
PED019	Head of Property	Place Services Directorate	Strategic Growth Department	Property & Economy	Property	Property	To support the Assistant Director of Property and Economy in the provision of strong leadership, direction, and professional advice and guidance regarding the allocation of resources, the financial outputs, risk management, change management and management behaviours when leading on Property Service of the Council. This role has responsibility for Property, Building Maintenance, Asset Management and Capital Delivery. This role will provide strong leadership and management to Team Managers of Service to make the Council as effective and efficient as possible. The post holder will support the Assistant Director in setting the overall strategic direction of the service area and department. They will work collaboratively with the senior leadership team and with Elected Members. They will ensure culture change is delivered by instilling in their leadership team a sense of optimism, purpose and	28.00	03	CO 01-03	9060103	£68,660 - £73,123		£73,123.00
PE014	Assistant Director - Property & Economy	Place Services Directorate	Strategic Growth Department	Property & Economy	Property & Economy	Property & Economy	To support the Director of Strategic Growth in the provision of strong leadership, direction, and professional advice and guidance that supports effective delivery within the roles and responsibilities of the post. This role will provide strong leadership and management to Senior Managers and Heads of Service to make the Council as effective and efficient as possible. The post holder will support the Executive Director/Director in setting the overall strategic direction of the directorate and department. They will work collaboratively with the senior leadership team and with Elected Members. They will ensure culture change is delivered by instilling in their leadership team a sense of optimism, purpose and responsibility. This role has responsibility to promote a culture of commercialism, to utilise the land and property assets of the Borough to deliver economic growth, service efficiency and income generation. The	51.60	13	SO 11-13	9061113	£90,567 - £94,962		£94,962.00
PE006	Director of Strategic Growth	Place Services Directorate	Strategic Growth Department	Strategic Growth Department	Strategic Growth Department	Strategic Growth Department	This role will provide strong leadership and management to the Assistant Directors in the Department to make the Council as effective and efficient as possible. The post holder will support the Executive Director in setting the overall strategic direction of the directorate and department. They will work collaboratively with the senior leadership team and with Elected Members. They will ensure cultural change is delivered by instilling in their leadership team a sense of optimism, purpose and responsibility. They will promote a culture of customer engagement and feedback to tailor services at a locality level. This role has responsibility to develop the Growth and Placemaking Strategy for St Helens. It will provide the strategic direction for and ensure the effective delivery of high-quality growth and regeneration projects and programmes and the delivery of statutory services that deliver people and place outcomes.	126.90	7	CO 05-07	9020507	£105,424 - £111,327		£111,327.00